



# SPONSORSHIP

## Scientist Mentoring & Diversity Program (SMDP)

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# Scientist Mentoring & Diversity Program

## SMDP OVERVIEW

The career mentoring program pairs ethnically diverse post baccalaureate and graduate students with mentors who work at biotech and medtech companies.

With their mentors, SMDP Scholars attend a training session to learn about career opportunities in industry and receive career development coaching. They also attend a major industry conference.

For one year after the training session, SMDP Scholars carry out a personalized mentoring plan which helps to prepare them for industry careers.

### **SMDP Training Sessions:**

**SMDP Biotech, June 17 - 21, 2017 in San Diego, CA**

**SMDP MedTech, September 23 - 27, 2017 in San Jose, CA**



# Scientist Mentoring & Diversity Program

## SMDP ALUMNI REPRESENT THESE UNIVERSITIES

Alabama A&M University

Alabama State University

Albany State University

Alcorn State University

Arizona State University

Auburn University

Barry University

Baylor College of Medicine

Boston University

California State University Channel Islands

California State University Dominguez Hills

California State University Fullerton

California State University Hayward

California State University Irvine

California State University Northridge

California State University San Bernardino

Chicago State University

Clark Atlanta University

Columbia University

Cornell University

Creighton University

Duke University

Duquesne University

Emory University

Florida Agricultural and Mechanical University

Florida International University

Florida State University

Gallaudet University

George Mason University

Georgia Institute of Technology

Georgia Perimeter College

Grambling State University

Grand Valley State University

Harvard Medical School

Harvard University

Harvard University Dana-Farber Cancer Institute

Howard University College of Medicine

Howard University Dept. of Biochemistry & Molecular Biology

Hunter College

Illinois State University

Iowa State University

Iowa State University of Science and Technology

Johns Hopkins University School of Medicine

Keck Graduate Institute

Little Priest Tribal College

Loma Linda University

Lovelace Respiratory Research Institute

LSU Health and Sciences Center



# Scientist Mentoring & Diversity Program

## SMDP ALUMNI REPRESENT THESE UNIVERSITIES

Marshall University  
Massachusetts Institute of Technology  
Meharry Medical College  
Mississippi Gulf Coast Community College  
Mississippi University for Women  
Morehouse College  
Morehouse School of Medicine  
Mount Sinai School of Medicine  
New York City College of Technology  
New York University School of Medicine Sackler Institute  
Norfolk State University  
North Carolina Central University  
Northwestern University  
Ohio State University  
Pennsylvania State University  
Pennsylvania State University College of Medicine  
Ponce School of Medicine  
Prairie View A&M University  
Roosevelt University  
Rush University Medical Center  
San Diego State University  
San Francisco State University  
San Jose State University  
Scripps Research Institute Florida

St. Louis University  
Stony Brook University  
Tennessee State University  
Texas A&M University  
The Broad Institute of MIT and Harvard  
Thomas Jefferson University  
Tulane University  
UMDNJ Graduate School of Biomedical Sciences  
UMDNJ New Jersey Medical School  
UMDNJ University Hospital Cancer Center  
University of North Carolina at Chapel Hill  
University of California Santa Barbara  
Universidad del Turabo  
Universidad Metropolitana  
University of Alabama at Birmingham  
University of Arizona  
University of Arkansas for Medical Sciences (UAMS)  
University of California Davis  
University of California Los Angeles  
University of California Riverside  
University of California San Diego  
University of California San Francisco  
University of Chicago  
University of Connecticut



# Scientist Mentoring & Diversity Program

## SMDP ALUMNI REPRESENT THESE UNIVERSITIES

University of Delaware  
University of Georgia  
University of Hawaii at Manoa  
University of Houston College of Pharmacy  
University of Illinois at Urbana Champaign  
University of Kansas  
University of Kentucky  
University of Maryland  
University of Maryland Baltimore County  
University of Maryland College Park  
University of Massachusetts  
University of Medicine and Dentistry New Jersey  
University of Miami Bascom Palmer Eye Institute  
University of Miami Miller School of Medicine  
University of Michigan  
University of Minnesota  
University of Mississippi  
University of Missouri Columbia  
University of New Mexico  
University of North Carolina at Chapel Hill  
University of North Texas  
University of North Texas Health Science Center  
University of Pennsylvania  
University of Pittsburg

University of Puerto Rico at Rio Piedras  
University of Puerto Rico Mayaguez Campus  
University of South Carolina  
University of Southern California  
University of Southern Mississippi  
University of Tennessee Memphis HSC  
University of Texas / MD Anderson Cancer Center  
University of Texas El Paso  
University of Texas Health Science Center  
University of Texas MD Anderson Cancer Center  
University of Wisconsin Madison  
University of Wisconsin Madison  
Wake Forest University Health Sciences  
Wake Forest University School of Medicine  
Wayne State University  
Wayne State University School of Medicine  
Weill Cornell Medical College  
West Coast University  
West Virginia University  
Wistar Institute  
Woodbury University  
Xavier University of Louisiana  
Yale University  
York College / City University of New York CUNY



# Scientist Mentoring & Diversity Program

## BENEFITS OF SPONSORSHIP

- Leadership development for the mentors
- Low-cost talent acquisition
- Tax-deductible sponsorship
- Enhanced organizational awareness of the importance of workplace diversity
- Leverage diversity and inclusion strategies
- Recognition of support at events and on website
- Better solutions to complex problems when addressed by diverse groups
- Greater awareness of the industry
- Messaging to internal and external stakeholders about the importance the company places on diversity



# Scientist Mentoring & Diversity Program

<b>SPONSOR BENEFITS</b>	<b>Lead - \$100,000</b>	<b>Major - \$50,000</b>	<b>Program- \$20,000</b>	<b>Support- \$10,000</b>
<b>Attendance &amp; Participation</b>				
Number of SMDP Scholars your sponsorship supports	10	5	2	1
Number of SMDP Mentors your company may provide	10	5	2	1
<b>Recognition at SMDP Training Sessions</b>				
Provide remarks at a SMDP Diversity reception	◆	◆		
Designate a keynote speaker for a training session	◆			
Designate speakers for training panels, talks and discussions	◆	◆	◆	◆
Designate staff for participation on planning committees	◆	◆	◆	◆
Designate staff for participation on a selection committee	◆	◆	◆	◆
Logo recognition on program materials	◆	◆	◆	◆
Logo recognition on signage at training sessions	◆	◆	◆	◆
Logo recognition on promotional materials for training sessions	◆	◆	◆	◆
<b>Access &amp; Recognition on the SMDP Mentoring Portal</b>				
Logo recognition with hyperlink for one year	◆	◆	◆	◆
Number of recruiter profiles	10	5	2	1
The option to post announcements for one year	◆	◆	◆	◆
<b>General Recognition</b>				
Recognition of your organization or company in press releases	◆	◆	◆	◆
Use of program photos and videos	◆	◆	◆	◆
Customized video content from the training session	◆	◆		
Additional tailored benefits to be mutually agreed upon	◆			



# International Center for Professional Development

FOR ADDITIONAL INFORMATION

**For more on ICPD's sponsorship opportunities contact:**

**Scott May**

**Executive Director**

**International Center for Professional Development (ICPD)**

**+1 (202)441-7370**

**[smay@icpdprograms.org](mailto:smay@icpdprograms.org)**

