



AGENDA

Scientist Mentoring & Diversity Program for Biotechnology (SMDP Biotech) Outreach & Planning Committee

Video Conference Call: Tuesday, February 4, 2025, 12:00 noon Eastern | 9:00 AM Pacific

<https://icpdprograms-org.zoom.us/j/81932377451?pwd=UsZlcfIxo6vVncKYY7qvbTJLXWi35r.1>

Meeting ID: 819 3237 7451

Passcode: 183626

- Welcome & Introductions - **BOLD ITEMS WILL BE COVERED DURING THE CALL;** For a more in-depth briefing contact Scott May (smay@icpdprograms.org) or +1 (202) 441-7370
- Virtual programming
 - **2023 SMDP MedTech end-of-year reunion call was December 6**
 - **Career Networking virtual events - ICPD will host a SMDP Biotech focused event featuring J&J Innovative Medicine and Kenvue at 9 am PT 2/28, and a SMDP MedTech focused event featuring Edwards Lifesciences, J&J MedTech and Kenvue at 9 am PT 2/27; there is space for two more companies in the SMDP Biotech event and one more in the SMDP MedTech event; to reserve a space email Scott May; scholars from both programs will be invited**
 - Weekly email summary - **if you would like to feature any of your diversity activities in this email publication, then email Elisabeth Valerio @evalerio@icpdprograms.org**
 - Mentor Moments – over 85 have been published
 - Career Spotlights - 42 Career Spotlights published, featuring SMDP alumni
 - Jobs Board - Any member can post; engage recruiters
 - Project pages; SMDP Gateway membership program
- **Scholar updates**
- Partner Support
 - **55 scholar/mentor pairs are confirmed for the 2025 SMDP Biotech thus far; ICPD is holding the same number of slots for scholar/mentor pairs that your company supported in 2024; Scott May is conducting program review and planning meetings with partner companies; opportunity to be engaged with SMDP MedTech**
 - The 2025 sponsorship rate per scholar/mentor pair will be \$12,000
 - Sponsorship information available here: www.icpdprograms.org/sponsorship/
 - **Portal Orientation for recruiters at partner companies, schedule with Scott May**
- Alumni program
 - **Scholar alumni research report preview**
 - ICPD is expanding the SMDP Alumni Program in 2025
- Planning for the 2025 SMDP Biotech training program, June 14-19 in Boston
 - Scholars - **Applications are being accepted for the 2025 program. Please share the "2025 SMDP Call for Applicants"; virtual Fireside Chat Informational session will be March 7 at 11 am PT; recruitment at professional society meetings and university visits**
 - Mentors - **DISCUSSION ITEM - how do the partner companies recruit and support their mentors?; how can ICPD best assist them?**



- Agenda and Speaker needs - **draft agenda**
- Venues - **ICPD requests a partner company to: 1. host the training program in the Boston area for 225 people, all day Sunday, June 15 and the morning of Monday, June 16; and 2. host a site visit the afternoon of Monday, June 16; contact Scott May to discuss this**
- Celebration of Mentoring and Diversity reception - **Mark your calendars for Sunday evening, June 15 in Boston**
- 2024 SMDP Biotech - **On a monthly basis, ICPD continues to monitor the individualized mentoring plans for each SMDP Scholar in the current cohorts**
- Sponsor updates
 - **Lilly is inviting 40 scholars to a site visit, April 15-16, Indianapolis**
 - **J&J Innovative Medicine offered a "Career Talk" virtual event for the 2024 SMDP Biotech Scholars November 21, and they will host a virtual open house April 22-23**
 - **J&J Scholars of Immunology Diversity Engagement Program (J&J SIDEPE) began accepting applications for the 2025 program February 3**
- Other ICPD program updates:
 - **ELISA - 2025 ELISA Business Scholars EBS training session will be held November 18-21 in Hwange, Zimbabwe (near Victoria Falls); partner companies can provide coaches and support an ELISA Scholar for \$6,000 per pair; contact Scott May for more information**
 - **2025 SMDP MedTech training will be October 4-9 in San Diego**

Upcoming SMDP Biotech O&P Committee calls:

Tuesday, April 29, 9-9:30 am PT

Tuesday, July 22, 9-9:30 am PT

Tuesday, September 9, 9-9:30 am PT

Tuesday, November 4, 9-9:30 am PT