



## AGENDA

### **2014-2015 Scientist Mentoring & Diversity Program [SMDP Biotech]**

The International Center for Professional Development and its sponsors will host a training session for the 2014-2015 Scientist Mentoring & Diversity Program for Biotechnology [SMDP Biotech].

The year-long mentoring program begins with a six-day experience in San Diego, CA. This includes a three-day training session [Jun 21-23, 2014] immediately prior to the annual Biotechnology Industry Organization [BIO] International Convention [Jun 21-23, 2014].

The program benefits graduate students and post-doctoral researchers from racial ethnic groups that are underrepresented in the sciences.

SMDP Biotech Scholars are paired with industry mentors. They participate in rigorous professional development training and have the opportunity to learn career-building skills, resume writing and interviewing techniques while exploring emerging technologies and careers in biotechnology and associated industries.

Biotechnology industry mentors participate with SMDP Biotech Scholars in the training sessions and events and are encouraged to provide their mentees with courtesy introductions to colleagues attending the 2014 BIO International Convention.



## 2014-2015 Scientist Mentoring & Diversity Program for Biotech Agenda [SMDP Biotech]

Saturday, June 22, 2014		
-	San Diego, CA Host Hotel Check-in [SMDP Scholars & Amgen Mentors]	TBD
6:00–7:00pm	<b>A Celebration of Mentoring &amp; Diversity in Biotechnology</b> <b>Networking Reception</b>	TBD
7:00–8:00pm	<b>Opening Remarks:</b> Scott May, Executive Director of the International Center for Professional Development (ICPD) <b>Welcoming Remarks:</b> TBD  <b>Overview of the Scientist Mentoring &amp; Diversity Program for Biotech:</b> Elisabeth Freeman, President of the International Center for Professional Development (ICPD) <b>Keynote Presentation, “A Celebration of Mentoring &amp; Diversity in Biotechnology”:</b> TBD  <b>2014 SMDP “Scholar of the Year” &amp; “Mentor of the Year” Awards, presented by:</b> TBD  <b>Unveiling of MPILA, ICPD’s Mentoring Program for Innovation Leadership in Africa:</b> TBD  <b>Closing Remarks:</b> Scott May	
8:00–8:30pm	<b>Networking &amp; Refreshments</b>	
<b>Sunday, June 22, 2014</b>		
7:30-8:15am	<b>SMDP Scholars &amp; Mentors Registration &amp; Breakfast</b>	TBD
8:15-8:45am	<b>ICPD Welcome &amp; Overview</b> <b>Speaker:</b> Elisabeth Freeman, President at International Center for Professional Development	
8:45-10:00am	<b>The Business of Biotechnology Industry Presentation</b> <b>Speaker:</b> TBD	
10:00-10:45am	Break [Group Photos]	
10:45am-noon	<b>Mentoring Skill Development &amp; Personalized Mentoring</b> <b>Facilitator:</b> Elisabeth Freeman & Dustie Savage, Programs Manager at the International Center for Professional Development	
Noon-1:00pm	SMDP Scholars & Mentors Lunches	
1:00-1:45pm	<b>Social Media Networking:</b> How to Create a Personal Brand & Manage Your Online Identity <b>Speaker:</b> TBD	



## 2014-2015 Scientist Mentoring & Diversity Program Agenda [SMDP Biotech]

Sunday, June 22, 2014 [continued]		
1:45-3:00pm	<p><b>“Career Choices” Panel Discussion</b>  <i>Moderator:</i> Deborah Arrindell, M.D., MPH, JD, Executive Medical Director of Global Safety at Amgen (to be confirmed)  <i>Panelist:</i> TBD</p> <p><i>Panelist:</i> TBD</p> <p><i>Panelist:</i> Samuel Hernandez, Senior Scientist, Process Development at Amgen Manufacturing Limited (to be confirmed)  <i>Panelist:</i> Tony Ndifor, Ph.D. Toxicology Director at Janssen Research &amp; Development (to be confirmed)  <i>Panelist:</i> TBD</p> <p><i>Panelist:</i> TBD</p>	Deloitte
3:00-3:15pm	Break	
3:15-4:00pm	<p><b>Scientific Career Paths in the Biotechnology Industry</b>  <i>Speaker:</i> Eddie Stewart, Director of Recruiting at Janssen Research &amp; Development (to be confirmed)</p>	
4:00-4:45pm	<p><b>How to Develop a High Impact Resume &amp; Cover Letter</b>  <i>Facilitator:</i> TBD</p>	
4:45-5:15pm	<p><b>Personalized Mentoring &amp; Wrap Up for the Day</b>  <i>Facilitator:</i> Elisabeth Freeman</p>	
5:15-8:30pm	<b>City Activity &amp; Informal Dinner [SMDP Mentors &amp; Scholars]</b>	TBD

Monday, June 23, 2014		
7:30-8:00am	<b>SMDP Scholars &amp; Mentors Breakfast</b>	
8:00-8:15am	<p><b>Overview for the Day</b>  <i>Facilitator:</i> Elisabeth Freeman</p>	
8:15-8:45am	<p><b>Navigating the Move from Academia to Industry</b>  <i>Speaker:</i> TBD</p>	
8:45-9:15pm	<p><b>Leadership &amp; Your Career Goals: What it Takes to Succeed</b>  <i>Speaker:</i> Seema Kumar, Vice President, Johnson &amp; Johnson Innovation (to be confirmed)</p>	TBD
9:15-10:15am	<p><b>Getting Hired: Job Search Tools &amp; How to Pursue Job Opportunities (Tips from Industry Insiders)</b>  <i>Moderator:</i> TBD  <i>Panelist:</i> Speaker: Ray Barber, Senior Recruiting Specialist at Johnson &amp; Johnson Pharmaceutical Research &amp; Development (to be confirmed)  <i>Panelist:</i> TBD  <i>Panelist:</i> TBD</p>	



## 2014-2015 Scientist Mentoring & Diversity Program Agenda [SMDP Biotech]

Monday, June 22, 2014 [continued]		
10:15-10:45am	Networking Break	TBD
10:45-11:15am	<b>Career Networking:</b> How to Develop Career Contacts & Get the Most Out of BIO & the SMDP Mentoring Portal <b>Facilitator:</b> Elisabeth Freeman	
11:15am-noon	<b>Wrap Up</b>	
noon-3:00pm	Lunch Session & Site Tour (to be confirmed)	
3:00-4:00pm	<b>BIO Registration</b>	TBD
4:00-7:00pm	<b>BIO Career Fair</b>	TBD
7:00-9:00pm	<b>BIO Welcome Reception</b>	TBD
8:00pm	<b>Reception with Dr. Paul Stoffels, Worldwide Chairman, Janssen Research &amp; Development</b> (to be confirmed)	By invitation [Janssen Scholars only & Janssen Mentors]

Tuesday, June 24, 2014		
7:00-10:00am	<b>SMDP Scholars &amp; Amgen Mentors Breakfast</b> [All SMDP Scholars & Amgen Mentors only]	TBD
Morning	<b>BIO Sessions &amp; Exhibition</b>	TBD
Noon-2:00pm	<b>BIO Keynote Luncheon</b>	
Afternoon	<b>BIO Sessions &amp; Exhibition</b>	
5:00-6:30pm	<b>BIO Exhibitor Hospitality Receptions</b>	
Evening	<b>Open Evening / BIO Exhibition Hospitality Receptions</b>	-

Wednesday, June 25, 2014		
Morning	<b>BIO Sessions &amp; Exhibition</b>	TBD
Noon-2:00pm	<b>BIO Keynote Luncheon:</b>	
Afternoon	<b>BIO Sessions &amp; Exhibition</b>	TBD
7:45-9:30pm	<b>BIO Gala Reception</b>	

Thursday, June 26, 2014		
	Hotel Check-out [SMDP Scholars & Amgen Mentors]	TBD
Morning / Afternoon	<b>BIO Sessions &amp; Exhibition</b>	TBD
	SMDP Scholars Depart	

**NOTE:** Scholar and mentor registrations for the BIO International Convention will be provided by the International Center for Professional Development.



# 2014-2015 Scientist Mentoring & Diversity Program Agenda

## Hotel Information

MENTORS AND SPEAKERS: you are responsible for your own travel and accommodations unless you've been informed otherwise by the International Center for Professional Development.

SMDP SCHOLARS: you will share a room at (hotel tbd) with another Scholar from your cohort. Please note that the International Center for Professional Development will cover room and tax charges only and the hotel may require a credit card for incidental expenses when you check in. Any early arrivals or late departures will be at your own expense.

Check-in at the hotel is on June 21, 2014 after 3pm. Check-out is on June 26, 2014 before noon. You will be expected to check out of the hotel on the morning of June 26, however, there are optional BIO activities that you can attend that morning and afternoon at the Convention Center. See <http://convention.bio.org> for details.

## Meals

Meals will be provided during the program.

## How to Dress

Business attire with comfortable shoes.

## What to Bring to this Event

We recommend that you bring a minimum of 150 business cards. Scholars, bring 10 copies of your resume.

## BIO Registration

The International Center for Professional Development has registered you to attend the BIO International Convention. During the training you will receive a BIO registration confirmation number, which you will bring with you to BIO.

## Registering for the BIO Career Fair

As part of the 2014 Scientist Mentoring & Diversity Program, Scholars will be attend the BIO Career Fair where you will be able to meet recruiters from companies looking to fill hundreds of available jobs in every major biotech niche from pharmaceuticals, food and agriculture and consumer products to energy, medicine, biopreparedness and more.

In order to attend the Career Fair, you must do the following:

1. Upload your resume on the BIO Web site at [www.biocareerfair.org](http://www.biocareerfair.org)
2. Download and print a "resume receipt" and bring that with you to Boston

## What Happens After this Event:

SMDP Scholars are responsible for engaging Mentors in the mentoring relationship and are encouraged to work with Mentors to establish a monthly time for their mentoring meetings and how they will be carried out. ie. by phone, email, or in person meetings? Most SMDP Scholars meet with their Mentors by phone and email. Meetings should last no more than one hour, once per month.

The International Center for Professional Development will maintain monthly contact with all SMDP Scholars during the mentoring period to ensure that Mentor-Scholar pairing is successful and to provide guidance for your mentoring relationships. Additionally, SMDP Scholars and Mentors will receive periodic emails with follow up mentoring information from the International Center for Professional Development. You will also be asked to provide feedback and updates on your mentoring relationships.

