



2021 SMDP Biotech Scholar Selections

Please submit your scores by Friday, May 7th

www.icpdprograms.org



SMDP Biotech Scholar selection is carried out by a selection committee composed of representatives from the biotech and consumer healthcare industries.

How are applicants invited to apply for SMDP?

ICPD distributes information through its websites, social media sites and contacts at universities and organizations. SMDP alumni have also become a large source of word-of-mouth referrals.

What does the SMDP selection process entail?

Applications are received.

Preliminary screening is carried out by ICPD to ensure that adequate information has been received and all objective criteria have been met.

Apr 25th through May 7th, each member of the selection committee reviews the applicant records and scores each of the applicants using the online SMDP selection tool.

Scores are compiled and the cohort selection results are sent to the selection committee.

The top scoring applicants are identified and notified of their selection.

Consider the following criteria when scoring the applicants:

ICPD considers the following objective criteria during initial prescreening of the candidates:

- Citizens or permanent residents of United States and Puerto Rico are eligible to apply
- Must be legally authorized to work in the United States without current or future sponsorship (e.g. H1-B status)
- Must be Hispanic American, Pacific Islander, African American or American Indian
- Must be a student in graduate school or a postdoctoral researcher
- Must be interested in a career in biotechnology or consumer healthcare
- Cannot have been through the program before

How to view the applications:

Log on to the SMDP Portal by clicking on the SMDP links on our website at www.icpdprograms.org

- Logon using your username and password. We have set up a profile on the SMDP portal for all members of the selection committee.
- Once you've logged on, look for the navigation link at the top right of the page and select:
 - **MY PROFILE**
 - then **APPLICANT SELECTION**
- Select **SMDP Biotech 2021** from the Program list and click **GO**
- Click on the name of an applicant to review their submission.
- You will see a list of criteria on the screen as you are scoring each applicant. Submit your selection scores for each applicant
- Note that when you score an applicant you must assign a value for each of the following 6 qualitative criteria.
 1. Experience or degree (ie. educational qualification, graduate student or postdoc)
 2. Desire to pursue a career in the biotechnology or consumer healthcare industry and relevance or quality of research and experience
 3. Usefulness of Scientist Mentoring & Diversity Program to the applicant
 4. Leadership potential
 5. Letters of recommendation
 6. Professionalism of the applicant ie. articulate, well-written narrative statement, presentation/preparation of supporting materials

Use the following guide when assigning scores:

- 1 = Does not meet criteria
- 3 = Meets criteria
- 9 = Exceeds criteria

****You can revise your scores at any time if needed**

Thank you so much for your time and dedication to SMDP Biotech.

Please do email me with questions:

Elisabeth Valerio
evalerio@icpdprograms.org