



2021 Scientist Mentoring & Diversity Program for medical technology (SMDP MedTech)

www.icpdprograms.org

Program Info

about the program **who attends**: the one-year career mentoring program pairs ethnically diverse post-baccalaureate students, graduate students and post-doctoral researchers with industry mentors who work at medical technology companies.

With their mentors, SMDP MedTech Scholars attend a training session to learn about career opportunities in industry and receive career coaching. SMDP Scholars and Mentors also attend the MedTech Conference.

how to dress, what to do during the virtual training: Business attire. Scholars & Mentors are encouraged to keep their cameras on for the entire training session. To help the participants identify the Scholars during the training, all Scholars should use the SMDP virtual background provided by ICPD.

SMDP Training Session

Scholars and **Mentors** you will attend a virtual training session. Details for your participation will be sent you prior to the event.

The 2021 SMDP MedTech Training Session will be a virtual event held 7:30am-2:30pm PST Sept 27-28, 2021

SMDP Mentorship

Each **Scholar** is paired with an industry **Mentor** and will receive one year of mentoring

The SMDP MedTech mentorship period begins Sept 27, 2021 and continues until Sept 27, 2022

Weekly Mentor Moment

As part of the monthly SMDP mentoring meetings **Scholars** and **Mentors** select and discuss a recent Mentor Moment topic. A new Mentor Moment is added to the SMDP portal each week

In Person Networking, Reception & Site Visit For **Scholars** and **Mentors** Sept 2022 (location TBD)

Mentoring Plan

As part of the SMDP training session, **Scholars** will complete a personalized mentoring plan with the help of their **Mentors**. The SMDP Mentoring plan is created on the SMDP Portal and can be reviewed/edited online

Mentoring Updates

Scholars meet virtually with **Mentors** for at least one hour per month. Following each monthly mentoring meeting, **Scholars** submit a mentoring update on the SMDP Portal.

The MedTech Conference **Scholars** and **Mentors** will be registered to attend in 2022 Sept 2022 (location TBD)

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Monday, September 27th:

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| 7:30-8am | <p>Welcoming Remarks: Elisabeth Valerio, President, International Center for Professional Development (ICPD)</p> <p>ICPD Orientation: Scott May, Executive Director, International Center for Professional Development</p> |
| 8:00-9:15am | <p>Scholar & Mentor Introductions</p> <p>Facilitator: Elisabeth Valerio</p> |
| 9:15-9:45am | <p>Personalized Mentoring Primer</p> <p>Facilitator: Elisabeth Valerio</p> |
| 9:45-10:15am | <p>Break (East coast lunch)</p> |
| 10:15-11:30am | <p>“The Business of Medical Technology” Industry Panel</p> <p>Moderator: Zach Rothstein, JD, Senior Vice President, Technology & Regulatory Affairs, AdvaMed</p> <p>Panelist: Enrique Abreu, Director, Process Development, Amgen</p> <p>Panelist: tba</p> <p>Panelist: Carolyn Mordas, PhD Vice President, Biosurgery R&D, Ethicon, a J&J Company</p> <p>Panelist: tba</p> |
| 11:30-noon | <p>Scholar & Mentor 1:1 Meetings</p> <p>Facilitator: Elisabeth Valerio</p> |
| Noon-12:30pm | <p>Break (West coast lunch)</p> |
| 12:30-1:45pm | <p>Personalized Mentoring Plan + Scholar & Mentor Expectations</p> |
| 1:45-2:15pm | <p>The Power of Personal Brand & How to Articulate Your Value</p> <p>Speaker: Colleen Albright, Head of Strategy, Engagement and Country Councils, Philips North America</p> |
| 2:15-2:30pm | <p>Personalized Mentoring & Wrap Up</p> |

Tuesday, September 28th:

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| 7:30-7:40am | <p>Updates & Logistics</p> |
| 7:40-8:40am | <p>“Career Choices” Discussion</p> <p>Moderator: tba</p> <p>Panelist: Mary Anthony, Senior Program Director, Orthopaedics, Smith & Nephew</p> <p>Panelist: Kara Haas, M.D., Senior Director, Regulatory Affairs, Ethicon, a J&J Company</p> <p>Panelist: tba</p> <p>Panelist: Kara Smith, PhD, Senior Manager, Engineering, Amgen</p> <p>Panelist: Sherman Taylor, Director, Research & Development, Ethicon, a J&J Company</p> |
| 8:40-9:05am | <p>SMDP Portal Overview & Mentor Moments</p> |
| 9:05-9:30am | <p>Breakouts: Mentoring Plan 1:1</p> |
| 9:30-10am | <p>Break (East coast lunch)</p> |
| 10-11:15am | <p>Getting Hired: Job Search Tools, Interviewing Skills & How to Find a Job</p> <p>Moderator: tba</p> <p>Panelist: tba</p> <p>Panelist: tba</p> <p>Panelist: tba</p> |
| 11:15-11:45am | <p>Developing a High Impact Resume/CV</p> <p>Speaker: Lauren Celano, CEO, Propel Careers</p> |
| 11:45am-12:15pm | <p>Break (West coast lunch)</p> |
| 12:15-1:30pm | <p>From Academia to Industry: Success Strategies from SMDP Alumni Employed in Industry</p> |
| 1:30-1:50pm | <p>Breakouts: Mentoring Plan 1:1</p> |
| 1:50-2:10pm | <p>Career Networking</p> |
| 2:10-2:30pm | <p>Training Session Wrap Up & Evaluation</p> |

*TIMES ARE LISTED IN PACIFIC TIME

Special thanks to the SMDP MedTech Outreach & Planning and Selection Committees