



AGENDA

Scientist Mentoring & Diversity Program for Biotechnology (SMDP Biotech) Outreach & Planning Committee

Video Conference Call: Tuesday, July 18, 2023, 12:00 noon Eastern | 9:00 AM Pacific
<https://icpdprograms-org.zoom.us/j/81780157651?pwd=YUVEaytCbGVZblhOTdnN2VZV0xtZz09>

Meeting ID: 817 8015 7651

Passcode: 829397

- Welcome & Introductions - **BOLD ITEMS WILL BE COVERED DURING THE CALL;**
For a more in-depth briefing contact Scott May at smay@icpdprograms.org or +1 (202) 441-7370
- Sponsor updates
 - **SMDP related announcements**
 - **Amgen breakfast during BIO**
 - **Genentech reception during the Bio International Convention (BIO)**
 - **Diversity and inclusion activities**
 - **Janssen Scholars of Oncology Diversity Engagement Program (SODEP) and Janssen Scholars of Immunology Diversity Engagement Program (SIDEPE) are accepting applications**
 - **Merck KGaA Leaders of Color M Scholars Program (MLOC) applications have closed**
- **Scholar updates**
- Other ICPD program updates:
 - ELISA - Online tours and briefings about ELISA are available by contacting Scott May
 - SMDP MedTech - 2023 SMDP MedTech training will be October 7-11, Anaheim, CA; **Celebration of Mentoring and Diversity Reception, Sunday, October 8, 6:30 - 9:30 pm, RSVP to Dustie Savage at dsavage@icpdprograms.org by September 8**
- **Debrief about the 2023 SMDP Biotech training program, June 3-8, Boston**
 - **Agenda - Summary of program evaluation responses; two sessions were conducted virtually in advance of the in-person training session; new session with drug discovery game - thanks to Pfizer for hosting it; thanks to Amgen and Astra Zeneca for hosting the scholars for site visits**
 - **Scholars - 111 scholars sponsored; they have been creating virtual support networks; post-training portal orientation meeting**
 - **Mentors - 60 in-person mentors, 11 stand-in mentors attended in-person and 40 were virtual mentors; 10 of the 40 virtual mentors called-in for 1:1 meetings; for the scholars whose mentor did not attend the in-person or virtual 1:1 sessions ICPD doubled them with another onsite mentor; it should be emphasized to the mentors who cannot attend in-person that they should ensure that they are available for the virtual 1:1 sessions**
 - **Venues - all worked well except weather was an issue at the Red Sox game; the ICPD team adjusted and provided a venue at Fenway Park for a mixer; UMASS Boston was an excellent facility for the training**
 - **Group size - this year we conducted two concurrent sessions of 50-60 scholar/mentor pairs and this worked well**



- **BIO International Convention - Positive feedback on scholars staying through to the end of the convention**
- Partner Support:
 - **Accepting sponsorship for 2023 SMDP MedTech, October 7-11, Anaheim, CA, please contact Scott May regarding sponsorship**
 - **Accepting sponsor commitments for 2024 SMDP Biotech; email Scott May to indicate the number of scholar/mentor pairs to reserve**
 - Sponsorship information available here:
<http://www.icpdprograms.org/sponsorship/>
 - Portal Orientations for recruiters at partner companies - schedule with Scott May
- **Hold the dates for the 2024 SMDP Biotech training, June 1-6 in San Diego**
- **Proposed Alumni program - Plan to launch it in conjunction with 2024 SMDP Biotech and 2024 SMDP MedTech;** overview of the proposed program and feedback from the committee; alumni will be engaged in program planning and running the program
- Virtual programming
 - **2023 SMDP Biotech Mentor Next Steps virtual session scheduled for July 20**
 - SMDP Biotech Career Networking virtual event - was April 20 featured Genentech, IGM Bioscience, Kenvue/J&J Consumer and Trinity; each event is limited to four companies
 - Project pages; smart phone app for the portal; SMDP Gateway membership program

Upcoming SMDP Biotech O&P Committee calls:

- **Tuesday, September 12, 2023, 12:00 noon Eastern / 9:00 AM Pacific**
- **Tuesday, November 7, 2023, 12:00 noon Eastern / 9:00 AM Pacific**