



## AGENDA

### Scientist Mentoring & Diversity Program for Biotechnology (SMDP Biotech) Outreach & Planning Committee

**Video Conference Call:** Tuesday, July 23, 2024, 12:00 noon Eastern | 9:00 AM Pacific

<https://icpdprograms-org.zoom.us/j/84905557590?pwd=dFBWMEV1bk1SUNVa0hzRmhiMHU5UT09>

Meeting ID: 849 0555 7590

Passcode: 668361

- Welcome & Introductions - **BOLD ITEMS WILL BE COVERED DURING THE CALL;** For a more in-depth briefing contact Scott May ([smay@icpdprograms.org](mailto:smay@icpdprograms.org)) or +1 (202) 441-7370
- **Debrief about the 2024 SMDP Biotech training program, June 1-6, San Diego**
  - **Agenda - Summary of program evaluation responses; for future programs ICPD will send the program evaluations to participant's cell phones near the end of the training session; two sessions were conducted virtually in advance of the in-person training session; thanks to Pfizer for hosting the drug discovery game once again - it was well received; in future programs ICPD will add concurrent sessions where the scholars will receive mentoring portal training while the mentors will discuss their plans for the virtual mentoring year**
  - **Scholars - 108 scholars sponsored; pairing of scholars and mentors worked well; post-training virtual portal orientation**
  - **Mentors - 82 in-person mentors, 4 stand-in mentors in-person and 26 virtual mentors; 15 of the 26 virtual mentors joined 1:1 meetings; the virtual 1:1 session worked well but the scholars need to bring headphones or ear buds to lower the sound volume in the room; for the scholars whose mentors did not attend the in-person or virtual 1:1 sessions, then ICPD doubled those scholars with another onsite mentor; mentors who can't attend in-person should be available for virtual 1:1 sessions**
  - **Venues - all worked well; the Social Tap informal opening event set a record attendance, and not having a keynote speaker or presentations allowed for more networking; InterContinental San Diego was an excellent facility for the training and having two separate break-out rooms made these sessions more interactive; mentors from the same companies were split amongst the breakout rooms and this kept the sessions balanced**
  - **Celebration of Mentoring and Diversity Reception - Not having a keynote speaker or presentations allowed for more networking; it was good having a photographer on board and a group photo should be added for the future events**
  - **Site visit to Johnson & Johnson La Jolla Campus - Thanks to J&J for hosting the event; the scholars were divided into three groups and those were rotated between lab tours, networking with J&J employees and a company presentation**
  - **Group size - Conducted two concurrent sessions of 50-60 scholar/mentor pairs and this worked well; for future programs ICPD will add QR codes to name badges to allow for efficient registration at events**



- **BIO International Convention - ICPD is grateful to BIO for its support and recognition of SMDP during the convention; the scholars and SMDP were showcased during a Super Session (keynote); the scholars were invited to attend the diversity luncheon; the Women in Bio group hosted the scholars for a speed networking session; for future conventions ICPD will strive to have the BIO events on separate days during the convention**
- Sponsor updates
  - SMDP related announcements
    - **Genentech hosted the scholars for a networking event June 4**
    - **Amgen had an open house for select scholars at the Thousand Oaks campus, June 7-8**
    - **Kenvue is hosting a virtual open house at the end August**
  - **Diversity and inclusion activities**
    - **J&J Scholars of Diversity Engagement Program (J&J SDEP) - oncology focused program is accepting applications until August 30**
    - **Leaders of Color M Scholars Program by Merck KGaA - applications recently closed and the final selection process is underway**
- Planning for the 2025 SMDP Biotech training program, **June 14-19 in Boston**
  - **Mentors - ICPD seeks committee members to volunteer to be on a subcommittee to review the SMDP mentoring program and recommend enhancements to this, including mentor selection, guidance, communication and pre and post-program support**
  - **Venues - ICPD requests a partner company host the training program in the Boston area for 225 people, all day Sunday, June 15 and the morning of Monday, June 16; contact Scott May to discuss this**
- Virtual programming
  - **2023 SMDP Biotech scholar end-of-year reunion will be August 7**
  - **2024 SMDP Biotech Mentor debrief will be August 8**
  - **Career Networking virtual events – ICPD plans to host another in September and interested partner companies can reserve a position by emailing Scott May**
  - Project pages; SMDP Gateway membership program
- Partner Support
  - **Email Scott May to reserve scholar/mentor sponsorships for 2025; Scott May is scheduling program review and planning meetings with partner companies through October**
  - **Opportunity to be engaged with SMDP MedTech; contact Scott May to discuss sponsorship**
  - Sponsorship information available here:  
<http://www.icpdprograms.org/sponsorship/>
  - Portal Orientation for recruiters at partner companies - schedule with Scott May
- **Scholar updates**
- **Alumni program - Developing a cohesive alumni program; hiring staff dedicated to alumni activities; update of survey of past scholars**



- Other ICPD program updates:
  - ELISA - **ELISA Scholars program will be November 13-14, 2024, in Hwange, Zimbabwe (arrival in Victoria Falls); Corporate memberships are available to join ELISA for \$3400 per year and companies can contact Scott May to join;** online tours and briefings about ELISA are available by contacting Scott May
  - **2024 SMDP MedTech training will be October 12-14 in Niagara Falls, NY, followed by Participation in The MedTech Conference October 14-17 in Toronto, Canada; The Celebration of Mentoring and Diversity Reception will be October 13, 6-9 pm, in Niagara Falls, NY, and SMDP Biotech Outreach & Planning Committee members are invited to attend; RSVP to Dustie Savage by September 13**

Upcoming SMDP Biotech O&P Committee calls:

- **Tuesday, September 10, 2024, 12:00 noon Eastern / 9:00 AM Pacific**
- **Tuesday, November 5, 2024, 12:00 noon Eastern / 9:00 AM Pacific**