



# AGENDA

## Scientist Mentoring & Diversity Program for Biotechnology (SMDP Biotech) Outreach & Planning Committee

**Video Conference Call:** Tuesday, September 10, 2024, 12:00 noon Eastern | 9:00 AM Pacific

<https://icpdprograms-org.zoom.us/j/89927506288?pwd=Z29TbnhDWEFqRkZ5eE5jSm5VeW9NUT09> Meeting

ID: 899 2750 6288

Passcode: 692007

- Welcome & Introductions - **BOLD ITEMS WILL BE COVERED DURING THE CALL;**  
For a more in-depth briefing contact Scott May ([smay@icpdprograms.org](mailto:smay@icpdprograms.org)) or +1 (202) 441-7370
- Sponsor updates
  - SMDP related announcements
    - **Genentech hosted the 2024 SMDP Biotech scholars for a networking event June 4**
    - **Amgen had an open house for select scholars at the Thousand Oaks campus, June 7-8**
    - **Kenvue hosted a virtual Open House August 29**
  - Diversity and inclusion activities
    - **J&J Scholars of Diversity Engagement Program (J&J SDEP) - Virtual Oncology Research Day will be September 10**
    - **Leaders of Color M Scholars Program by Merck KGaA - applications recently closed and the final selection process is underway**
- **Scholar updates**
- Alumni program - **Developing a comprehensive alumni program; update on survey of past scholars**
- Planning for the 2025 SMDP Biotech training program, June 14-19 in Boston
  - Scholars - **DISCUSSION ITEM - student academic focus areas and degree levels for recruitment for the 2025 SMDP MedTech**
  - Mentors - **DISCUSSION ITEM - SMDP mentoring program and potential enhancements, including mentor selection, communication and pre and post-program support**
  - Venues - **ICPD requests a partner company host the training program in the Boston area for 225 people, all day Sunday, June 15 and the morning of Monday, June 16; contact Scott May to discuss this**
- Virtual programming
  - **2023 SMDP Biotech scholar end-of-year reunion was August 7**
  - **2024 SMDP Biotech Mentor debrief was August 8**
  - Career Networking virtual events - **ICPD plans to host more November-January, interested partner companies can reserve a position by emailing Scott May**
  - **Mentor Moments - 77 have been published**
  - **Career Spotlights - 41 Career Spotlights published, featuring SMDP alumni**
  - Jobs Board - **Any member can post; engage recruiters**
  - Project pages; SMDP Gateway membership program



- Partner Support
  - **Kenvue (Lead) and Stryker (Program) are now sponsoring SMDP MedTech; Fluid AI and cohesys are joining as emerging company sponsors**
  - **Contact Scott May to hold scholar/mentor sponsorships for 2025 SMDP Biotech and SMDP MedTech;** will schedule program review and planning meetings with partner companies through November
  - Opportunity to be engaged with SMDP MedTech; contact Scott May to discuss sponsorship
  - Sponsorship information available here: [www.icpdprograms.org/sponsorship/](http://www.icpdprograms.org/sponsorship/)
  - Portal Orientation for recruiters at partner companies, schedule with Scott May
- 2024 SMDP Biotech
  - **DISCUSSION ITEM - feedback from mentors, scholars and partner companies**
    - **Training program**
    - **Mentoring phase**
  - BIO International Convention - collaborations for the 2025 BIO International Convention (Diversity luncheon; Women in Bio; Super Sessions)
- Other ICPD program updates:
  - ELISA - ELISA Business Scholars EBS training program will be November 13-14, 2024, in Hwange, Zimbabwe (arrival in Victoria Falls); **Seek coaches to collaborate with and mentor entrepreneurs with healthcare focused start-ups;** Corporate memberships are available to join ELISA for \$3400 per year and companies can contact Scott May to join; online tours and briefings about ELISA are available
  - 2024 SMDP MedTech training will be October 12-14 in Niagara Falls, NY, followed by Participation in The MedTech Conference October 14-17 in Toronto, Canada; **The Celebration of Mentoring and Diversity Reception will be October 13, 6-9 pm, in Niagara Falls, NY, and SMDP Biotech Outreach & Planning Committee members are invited to attend; RSVP to Dustie Savage by September 13**

Upcoming SMDP Biotech O&P Committee calls:

- **Tuesday, November 5, 2024, 12:00 noon Eastern / 9:00 AM Pacific**