



Committee Call Notes

Scientist Mentoring & Diversity Program for Medical Technology (SMDP MedTech) Outreach & Planning Committee

Conference Call: Wednesday, April 21, 2021

<https://icpdprograms-org.zoom.us/j/84574983880?pwd=Uk51ekxKQXV2WkhZc20xaWw4dEFzQT09>

Meeting ID: 845 7498 3880

Passcode: 382053

The following Committee members were in attendance:

- Orlando Cruz-Guillory, Edwards Life Sciences
- Fernando Cruz Guilloty, PhD, Amgen
- Todd Fonseca, Medtronic
- Alison Keefe, Smith & Nephew
- Erin Leahy, AdvaMed
- Scott May, ICPD
- Nur Mustafa, Johnson & Johnson
- Dustielyn Savage, ICPD
- Sunny-Marie Tan, Johnson & Johnson
- Elisabeth Valerio, ICPD

Welcome & introductions: BOLD ITEMS WILL BE COVERED DURING THE CALL. For a more in-depth briefing contact Scott May at smay@icpdprograms.org or +1 (202) 441-7370

Scott May welcomed the committee members to the meeting of the Scientist Mentoring and Diversity Program for Medical Technology (SMDP MedTech) Outreach & Planning Committee. Scott mentioned the agenda was sent via email. Scott reminded the committee members that they can locate the agenda, past meeting notes and supporting documents for the meeting on the website www.icpdprograms.org, select "Committees" from the "Select an ICPD site" drop-down menu at the top right side of the page. Scott then invited everyone on the call to introduce themselves. Scott reviewed the agenda for the meeting.

Partner Support:

- **2021 Sponsorship Goal is to have 30 sponsored scholar/mentor pairs for SMDP MedTech; please confirm sponsorship with Scott May by May 31**
We are on track to have 30 sponsored scholar/mentor pairs. We would like to have those confirmed by May 31st.
- **ICPD is directly "sponsoring" the engagement of emerging companies in the 2021 program, send recommendations to Scott May by May 31st**
ICPD is committed to sponsoring three emerging companies for the 2021 program. Scott asked for a virtual introduction to any emerging companies that committee members may know.
- **Sponsorship page on www.icpdprograms.org**
Scott reminded the committee members where the sponsorship page is located.
- **Outreach & Planning Committee - send nominee names to Scott May**



Scholar Updates

Dustie provided updates on the following scholars: Gerardo Mauleon from SMDP MedTech 2014 is a Sales & Applications Scientist at Izon Science; Jose Ortiz-Vitali from SMDP Biotech 2017 is a Research Associate at Myriad RBM and Jessica Falcon from SMDP MedTech 2018 is now a Sr. Project Associate at Regeneron

Sponsor Updates

- **SMDP related announcements**
 - **J&J Open House was held March 29-31**
Scott mentioned that the J&J open house was opened March 29-31. They have been doing this for a number of years. This year was the first meeting done virtually. Scott added that it was a 3-day event. The first day was focused on Janssen Pharmaceuticals, the second on J&J Consumer Healthcare and the third on Medical Affairs.
 - **Incyte Poster Session**
Scott said the scholars will be sharing presentations that combine both their scientific studies and highlights of their personal brands on May 6th. They will also be given about an hour to 90 minutes for one-on-one sessions with Human Resources to ask any questions they may have.
- **Diversity and Inclusion activities**
Orlando shared that Edwards Lifesciences is now going back to on-site internships this year.
- Elisabeth thanked Todd Fonseca for leading the well-attended webinar on how to maximize your virtual presence.

Planning for the 2021 SMDP MedTech Training Session (Sept 25-29 in Minneapolis, MN)

- **Training Session – ICPD will send a key dates email to the sponsors; ICPD is planning for the 2021 SMDP MedTech program to be conducted in-person, but this will be based on whether The MedTech Conference occurs in-person or virtually; once The MedTech Conference details are confirmed ICPD will prepare for the SMDP MedTech training accordingly; Discussion item: what are the partner company rules on executive domestic travel for September 2021?; ICPD will decide on the training session format by June 30;** regardless of whether the initial training is in-person or virtual, the year-long mentoring program will begin September 2021 and end August 2022, as originally planned. **If the 2021 SMDP MedTech initial training is presented virtually, then all 2021 SMDP MedTech scholars and mentors will be invited to attend the 2022 MedTech Conference**

Scott explained that we are still planning to be in person for the 2021 SMDP MedTech program. We are in a waiting period until we know what The MedTech Conference will be doing since we co-locate with them. Scott asked the committee members what their policy on travels might be in September. Sunny stated that J&J is still highly restricted, Orlando stated that Edwards Lifesciences is allowed domestically, Fernando stated that Amgen is still restricted for travel and it is unlikely they would be able to attend a conference, but that may change by September.

ICPD will make a decision by June 30th. Elisabeth added that we prefer to be in person, but due to travel restrictions we may need to be virtual this year. If we go virtual, the cohort will be invited to 2022 The MedTech Conference, in-person.



Erin Leahy shared AdvaMed is hoping to make an announcement about The MedTech Conference the week of May 3rd. They will likely be presenting a hybrid model for the conference, with virtual content, including a robust schedule of virtual content, September 27-30. In addition, there will be some in-person events. They are planning for several hundred people on Monday in Washington DC, Tuesday will be virtual and Wednesday will be in-person in Minneapolis.

Scholars - Scholar registration closed April 11; Call for Applicants and applications; demographics of the applicant pool; the deadline to send names of selection committee members to Elisabeth Valerio at evalerio@icpdprograms.org is June 18, the committee will begin reviewing applicants June 25 and the deadline to complete all reviews is July 12; the scholar orientation session has been changed to 10-10:45am PT, September 9

The application has been closed since April 11th. We are now pre-screening the candidates before they go to the selection committee. Elisabeth asked for names of individuals who would like to serve on the selection committee be sent to her by June 18th. The scores will be due by July 12th. Allison asked if the selection committee members need to be from HR or if it can be anyone in the business. Elisabeth answered that they do not have to be from HR only, and this can include hiring managers.

- **Mentors - Notify Scott May of mentor selection by June 25 (this had been changed from June 18); the mentor orientation session has been changed to September 9 at 11-11:45 am PT**

Elisabeth mentioned that the deadline to provide mentors names is June 25th. The orientation call will be on September 9th from 11-11:45am PT.

- **Program agenda, speaker needs; Recommend speakers to Elisabeth Valerio by August 13**
Elisabeth explained that it is not too early to start sending speaker recommendations to her. Whether SMDP training is in-person or virtual, the speaker needs will be the same. ICPD already presented the SMDP training in a virtual format in 2020;
- **Celebration of Mentoring & Diversity Reception – Tentatively scheduled for Sunday, September 26, 6-9 pm; it will combine 2020 and 2021 SMDP Biotech programs**

2020 SMDP MedTech

- **Virtual keynote meetings - Sessions have been presented or are planned featuring senior leaders at Amgen, Johnson & Johnson Medical Devices, Medtronic and MilliporeSigma**
- **In-person sessions at the 2021 MedTech Conference – Planning for this is on-hold until it is determined if the 2021 SMDP MedTech will be in-person or virtual; if it is virtual, then this will be rescheduled to 2022 during The MedTech Conference**

Scott explained ICPD is committed to having the scholars experience a professional networking conference, so we will invite the 2020 scholars and mentors to attend the 2022 The MedTech Conference, if the 2021 training session is virtual.

Current programming:

- **Virtual support for the Scholars - Dynamic content on the SMDP home page; Project pages; SMDP Gateway membership program; smart phone app for the portal**
This will be discussed in the beginning of the next meeting.
- **CONFABS/Webinars - Will begin bi-monthly sessions in October 2021; contact Elisabeth Valerio to collaborate on producing CONFABs featuring senior leaders from your company speaking on topics aligned with the SMDP mentoring curriculum**
This will be discussed in the beginning of the next meeting.

Scientist Mentoring & Diversity Program [SMDP MedTech] | Outreach & Planning Committee



- **SMDP Biotech Scholar report (2012-present) - ICPD is researching the careers of SMDP MedTech scholars since the program's inception and will send a summary report to the committee in May**

This will be discussed in the beginning of the next meeting.

ICPD Updates

- **2021 SMDP Biotech training session will be virtual, June 14 & 15**
- Gallus and ELISA - Online tours and briefings about ELISA and Gallus available by contacting Scott May

Other & Action Items:

Scott and Elisabeth thanked everyone for their participation on the committee and reminded everyone the next meeting will be Wednesday, July 14, 2021 at 2pm EST.

Upcoming Calls:

Wednesday, July 14, 2021, 2:00 PM Eastern / 11:00 AM Pacific

Wednesday, September 8, 2021, 2:00 PM Eastern / 11:00 AM Pacific

Wednesday, November 10, 2021, 2:00 PM Eastern / 11:00 AM Pacific