



Committee Call Notes

Scientist Mentoring & Diversity Program for Medical Technology (SMDP MedTech) Outreach & Planning Committee

Conference Call: Wednesday, February 9, 2022

<https://icpdprograms-org.zoom.us/j/86082207976?pwd=WTNhNWMySUM0ZzhreIN4NjBlb3pqZz09>

Meeting ID: 860 8220 7976

Passcode: 538617

The following Committee members were in attendance:

- Karen Bicking, Bausch Healthcare
- Fernando Cruz Guilloty, PhD, Janssen Pharmaceuticals
- Adrienne Dawson, Merck KGaA Darmstadt Germany
- Todd Fonseca, Medtronic
- Scott May, ICPD
- Charlene Rincon, PhD, Amgen
- Dustielyn Savage, ICPD
- Elisabeth Valerio, ICPD

Welcome & introductions: BOLD ITEMS WILL BE COVERED DURING THE CALL. For a more in-depth briefing contact Scott May at smay@icpdprograms.org or +1 (202) 441-7370

Scott May welcomed the committee members to the first 2022 meeting of the Scientist Mentoring and Diversity Program for Medical Technology (SMDP MedTech) Outreach & Planning Committee. Scott mentioned the agenda was sent via email. Scott reminded the committee members they can locate the agenda, past meeting notes and supporting documents for the meeting on the website www.icpdprograms.org, select "Committees" from the "Select an ICPD site" drop-down menu at the top right side of the page. Scott then invited everyone on the call to introduce themselves. Scott reviewed the agenda for the meeting.

Scholar Updates

Dustie provided updates on the following scholars: Cody Hernandez from SMDP Biotech 2021 is working at Eozyne as a Research Scientist; Mel-Pilar Espailat from SMDP Biotech 2015 is a Medical Science Liaison at Takeda; Lawrence Lett from SMDP Biotech 2019 has started working at the American Dental Association as a Research Associate; Jada Selma from SMDP MedTech 2016 is a Senior Clinical Research Specialist at Medtronic; Eric Lontchi Yimagou from SMDP Biotech 2020 is working at Sanofi as a Clinical Scientist-Associate Director; Jade Williams from SMDP Biotech 2020 just started as a Senior Scientist at Pfizer. Charlene Rincon added that Valerie Hernandez was joining the Emerging Talent Rotational Program at Amgen in July 2022.

Sponsor Updates

There were no updates currently.

- **SMDP related announcements**
- **Diversity and Inclusion activities**

Adrienne Dawson shared that Millipore Sigma has a new Chief Diversity, Equity & Inclusion Officer, Rennee Connolly. The company has communicated their aspirations as far as DE&I

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more broadly to the community and externally. They are hoping to drive inclusion to everyone in the company with training and support. Their goal is to increase gender parity to 35% by 2030 and cultural ethnicity to 21-30% by 2030. SMDP helps to support these ambitions.

Adrienne also shared that one of their strategies at Merck KGaA Darmstadt Germany with the Leaders of Color network was a scholarship program for children and grand children of employees. They award university scholarship to five graduating high school students each year. They have partnered with ICPD on this program.

Todd shared that on Friday Medtronic will be kicking off BEAM (Black Engineers at Medtronic). Since 2016 Todd has worked with this group. It has grown to be an internationally recognized employee resource group.

Planning for the 2022 SMDP MedTech Training Session, October 22-26, Boston, MA

- **ICPD is planning for the training to be in person; Mentors should plan to travel for the 2022 program; DISCUSSION ITEM: partner company guidelines for executive travel**

Scott mentioned that AdvaMed has announced Boston as the location for the 2022 MedTech Conference. Thus, SMDP will be in Boston in-person on October 22-26. We will be asking the scholars as well as the mentors to attend in person. Scott shared that we discussed the COVID precautions during the SMDP Biotech O&P meeting but that we will be waiting to have that discussion with this group until we are closer to the date. Todd, Fernando and Charlene shared that they are able to travel with no concerns. Adrienne added that her company allows travel with approval, but she does not foresee any issues participating in SMDP MedTech in October.

- **Scholars - Scholar application is live and open until April 1; Call for Applicants and applications; Provide university introductions to Dustie Savage (dsavage@icpdprograms.org); Academic focus for scholars**

Dustie and her team are busy recruiting the new cohort for SMDP MedTech. The application has been live since November and the deadline to apply is April 1. Scott encouraged the committee members to share the "Call for Applicants" and the main SMDP page with colleagues in their companies who work with university contacts. Dustie added that we are reaching over 800 university contacts. She also hosted a fireside chat in November and will be having another one on February 25. Scott stated that ICPD is also working on a partnership with SACNAS. He asked committee members who have contacts at major societies to share those contacts with Dustie or provide an introduction. Charlene asked how large the cohort will be and Scott answered 30-35.

- **Mentors - ICPD will send a mentor nomination email template to each partner company; Mentors are responsible for their own travel and lodging arrangements; The MedTech Conference is optional for mentors; ICPD requests that partner companies identify mentors by June 17th**

Scott explained that in the next few weeks ICPD we will send a "Mentor Nomination Email". It included an email template to send to confirm their mentors and copy to ICPD staff. This step helps ensure ICPD can communicate with their mentors since in the past some correspondence with mentors did not clear the company firewalls. Scott reminded everyone that the Mentors are responsible for their own travel and lodging, but if mentors would like to



attend The MedTech Conference ICPD would arrange to registration them.

- Program Agenda, Speaker Needs
- **Venue hosting opportunities for the 2022 SMDP MedTech - 1. Host training October 23 (full day) and October 24 (morning); 2. site visit and lunch the afternoon of October 24**

We have had 2 years of virtual students (2020 and 2021). We have invited these cohorts to come to Boston to attend The MedTech Conference. The new incoming 2022 cohort will also come to Boston. We are moving the reception to Sunday night so all three cohorts can attend.

Scott advised the committee that SMDP MedTech is seeking a partner company to host the training sessions on October 23 for a full day and a half-day on October 24. Another opportunity is to host a site-visit with lunch the afternoon of October 24. The 2020 and 2021 cohorts will also need a space to gather for a wrap up session the morning of Monday, October 24.

- **Celebration of Mentoring & Diversity Reception - Sunday, October 23, 6-9 pm, Boston, MA, RSVP to Dustie Savage; Venue recommendations**

If anyone has venue suggestions for the Celebration of Mentoring & Diversity, please send them to Dustie Savage. The reception will be Sunday, October 23 from 6-9pm.

2021 and 2020 SMDP MedTech

- **Follow-up Sessions - "Pop-up" sessions over the next 6 months available for sponsors; Contact Scott May to schedule a "pop-Up"; March 28 session scheduled with Dr. Peter Shen, Global Head of Research & Development, Medical Devices, Johnson & Johnson**
Scott stated that we will be having a "pop-up" Keynote Speaker Session with Peter Shen on March 28th with the 2020 and 2021 MedTech Scholars. Peter is the Global Head of R&D, Medical Devices at Johnson & Johnson.
- **In-person session at The MedTech Conference 2022 - Scholars and Mentors should arrive in Boston the afternoon of Sunday, October 23; Scholars will depart Wednesday, October 26, after attending the convention; Mentors can depart afternoon of Monday, October 24, or they can optionally attend The MedTech Conference, October 24-26 and receive full convention access; Venue hosting opportunities for the 2021 and 2020 SMDP MedTech - 1. Host training October 24 (morning)**

We will discuss this during the next meeting

Partner Support: This section was postponed until next meeting due to time constraints

- **2022 Sponsorship - ICPD will be contacting current partner organizations next week to determine plans for 2022**
- **Sponsorship information available here - <http://www.icpdprograms.org/sponsorship/>**
- **Outreach & Planning Committee - let Scott May know for changes in committee membership from your organization for 2022**
- **Portal Orientations for Recruiters -schedule with Scott May**



Current programming: This section was postponed until next meeting due to time constraints.

- Virtual support for the Scholars - **The first SMDP MedTech Career Networking event was November 12 and featured Amgen, Bausch Health, Johnson and Johnson Medical Device Companies and Smith & Nephew; Debrief about the Career Networking Event**
- **Is there demand for a second session?;** project pages; Smartphone app for the portal; SMTP Gateway membership program
- CONFABS/Webinars - Update on CONFAB sessions; contact Elisabeth Valerio to produce a CONFAB or online seminar featuring senior leaders from your company speaking on topics aligned with the SMDP mentoring curriculum

ICPD Updates

- 2022 SMDP Biotech training will be June 11-15, San Diego, CA; **Celebration of Mentoring & Diversity Reception - Sunday, June 12 6-9, San Diego, RSVP to Dustie Savage.**
- ELISA - Online tours and briefings about ELISA and Gallus available by contacting Scott May

Other & Action Items:

Scott thanked everyone for their participation on the committee. He reminded everyone the next meeting will be Wednesday, April 13, 2022, at 2pm EST.

Upcoming Calls:

Wednesday, April 13, 2022, 2:00 PM Eastern / 11:00 AM Pacific

Wednesday, July 13, 2022, 2:00 PM Eastern / 11:00 AM Pacific

Wednesday, September 14, 2022, 2:00 PM Eastern / 11:00 AM Pacific

Wednesday, November 9, 2022, 2:00 PM Eastern / 11:00 AM Pacific