

INTERNATIONAL CENTER FOR Professional Development



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ICPD Programs supported by biotech, medtech
and consumer healthcare industry sponsors

Scientist Mentoring & Diversity Program (SMDP)

TRAINING SESSIONS:

SMDP MedTech Oct 15 - 19, 2016 in Minneapolis, MN

SMDP Biotech Jun 17 - 21, 2017 in San Diego, CA

SMDP Scholars learn
about research and career
opportunities in industry

SMDP Scholars network
with industry mentors and
experts in their field

Students and postdocs are
paired with mentors from
sponsor companies

SMDP Scholars receive
financial support and
one year of mentoring

Participants attend a
training session and
industry conference

Mentors gain knowledge
from SMDP Scholars and
enhance their coaching
and leadership skills

Sponsor companies gain
access to top quality
students and postdocs

Participants stay
connected using an
online mentoring portal

Modules for Innovative & Diverse Leaders (MIDL)

East Coast MIDL Workshop: Apr 4 in Philadelphia, PA

West Coast MIDL Workshop: Oct 3 in San Diego, CA

The one-year career development
program prepares ethnically
diverse middle managers and
academics for leadership positions.

Candidates have 5+ years of
experience in industry, clinical
settings, academia or the
public sector.

