



AGENDA

Scholar Mentoring & Development Program for Medical Technology (SMDP MedTech) Outreach & Planning Committee

Video conference - Wednesday, July 29, 2025, 12:00 noon Eastern / 9:00 AM Pacific

<https://icpdprograms-org.zoom.us/j/83232576553?pwd=bsM0H4FDQ6Y3w7mrkOb4WqAmpva7o9.1>

- Welcome & Introductions - **BOLD ITEMS WILL BE COVERED DURING THE CALL;**
For a more in-depth briefing contact Scott May at smay@icpdprograms.org or +1 (202) 441-7370
- Alumni program
 - o **SMDP Alumni Program Steering Committee (ASC) has been formed and they meet monthly**
 - o **SMDP ASC has a budget for 2026 and they are prioritizing establishing 6 regional chapters and providing in-person and virtual programming**
 - o **The 2026 SMDP Alumni Networking Event was held in person and virtually on June 20 in San Diego. Alumni who attended in person were also invited to participate in the opening event for the incoming 2026 SMDP Biotech Scholars and Mentors.**
 - o **The ASC will host an Alumni event coinciding with SMDP MedTech in Boston**
 - o **Scholar alumni research reports for SMDP Biotech and SMDP MedTech are being updated to include job history of alumni;** the past reports are available here: <https://smdp.icpdprograms.org>
- Virtual programming
 - o **Jobs Board - Demonstration of how to post opportunities, any member can post (you just need to be logged into the portal); engage recruiters; portal orientation for recruiters at partner companies can be scheduled with Scott May**
 - o Virtual Events - "Belonging In Industry" by AstraZeneca, April 30; "SMDP MedTech Career Networking", May 12; "J&J Innovative Medicine R&D Roundtable with Snr Leaders", May 21; "SMDP Biotech Career Networking", May 28
 - o Weekly email summary - If you would like to feature any of your activities in this email publication, then email Elisabeth Valerio (evalerio@icpdprograms.org)
 - o App and interactive map live on portal
 - o Mentor Moments - Over 95 have been published
 - o Career Spotlights - 48 Career Spotlights published, featuring SMDP alumni
 - o Project pages; SMDP Gateway membership program
- **Planning for the 2026 SMDP MedTech Training Srogram, October 16-21 in Boston**
 - o **Scholars - over 100 applications were received; please email your selection committee names and email addresses to Scott May and Elisabeth Valerio (evalerio@icpdprograms.org) by **August 7****



- o **Mentors - Please email your mentor names, titles and email addresses to Scott May and Elisabeth Valerio by **August 14****
- o **Agenda and Speaker needs - please email recommended speaker names, titles and email addresses to Elisabeth Valerio by **August 14****
- o **Venues - Seek a site for the training program in Boston, with approximately 60 participants, all day, Saturday, October 17, and 7am -1pm, Sunday, October 18**
- o **Site Visit - ICPD requests one partner company to host a site visit 8:30-10am, Tuesday October 20; contact Scott May to discuss this**
- o **Annual Celebration of SMDP MedTech Reception, the evening of Saturday, October 17; **SMDP MedTech O&P Committee members are invited to attend** and should RSVP to Elisabeth Valerio by **Sept 11****
- o **Update on The MedTech Conference**
- **Partner Support**
 - o **Thank you to the companies that have already confirmed their 2026 sponsorship; those remaining can confirm 2026 support with Scott May**
 - o **Seek two emerging companies for no-cost sponsorship for a scholar/mentor pair; please provide introductions to Scott May**
 - o **Scott May will be contacting all current partners in August to request the number of scholar/mentor pairs they want to reserve for SMDP Biotech and SMDP MedTech in 2027**
 - o **The 2027 sponsorship rate will be \$12,000 per scholar/mentor pair**
 - o Sponsorship information available here: icpdprograms.org/sponsorship
- **Planning for the 2027 SMDP MedTech training session, October 1-6 in San Francisco**
 - o **Scholars - Will begin recruiting in November; DISCUSSION ITEM - Review selection criteria and feedback from committee members:**
<https://smdpnetwork.org/selection>
 - o **Mentors - ICPD is compiling a list of best practices for supporting the mentors at the partner companies.**
 - o **Venues -**
 - o **Site visits -**
 - o **Agenda and Speakers**
 - o **Annual Celebration of SMDP Biotech reception**
 - o **Update on The MedTech Conference**
- **2025 SMDP MedTech**
 - o **End-of year reunion call will be November 5, 9-10am PT**
 - o **Scholars need to meet monthly reporting requirements to graduate from SMDP, receive certificate of completion and be welcomed into the SMDP Alumni Network**
- **Partner Updates**
 - o **Kenvue Virtual Open House - Thursday, July 30**



- o **Feedback from partner companies - SMDP scholars have skills that they don't see as strongly with other new hires; SMDP scholars are inclined to mentor and be mentored, are effective at networking and are more comfortable presenting to senior management; how can the partner companies help quantify this?**
- Other ICPD program updates:
 - o **SMDP Biotech - 2027 SMDP Biotech Training Session will be June October 1-6 in Philadelphia**
 - o **SMDP MedTech - 2027 SMDP MedTech Training Session will be October 1-6 in San Francisco**
 - o **Enterprise, Leaders & Innovators Society for Africa (ELISA) - to partner with ELISA contact Scott May; the 2026 ELISA Business Scholars Training ; Session and ELISA Business Summit was March 19-22 in Hwange, Zimbabwe (near Victoria Falls)**
- Other/Action items

Upcoming committee meetings:

- **Wednesday, September 23, 9-9:30 am PT**
- **Wednesday, November 4, 9-9:30 am PT**