



Committee Call Notes

Scientist Mentoring & Diversity Program for Medical Technology (SMDP MedTech) Outreach & Planning Committee

Conference Call

Wednesday, July 31, 2019

2:00PM Eastern / 11:00 AM Pacific

Conference Line: 712 775-7100

Access Code: 1071934#

The following Committee members were in attendance:

- Colleen Albright, Millipore Sigma
- Renee Barber, Medtronic
- Richard Besingi, Ph.D., Johnson & Johnson Consumer Healthcare
- Nancy Creole, AdvaMed
- Elisabeth Freeman, ICPD
- Erin Leahy, AdvaMed
- Scott May, ICPD
- Angela Reeves, Ph.D., Abbott Diagnostics
- Dustielyn Savage, ICPD

Welcome & introductions: BOLD ITEMS WILL BE COVERED DURING THE CALL. For a more in-depth briefing contact Scott May at smay@icpdprograms.org or +1(202)441-7370

Scott May welcomed the committee members to the 2019 Scientist Mentoring and Diversity Program for Medical Technology (SMDP MedTech) Outreach & Planning Committee call. Scott mentioned that the agenda was sent via email. Scott reminded the committee members they could locate the agenda, past meeting notes and supporting documents for the meeting on the website www.icpdprograms.org, select "Committees" from the "Select an ICPD site" drop-down menu at the top right side of the page. Scott then invited everyone on the call to introduce themselves. Scott reviewed the agenda for the meeting.

Planning the 2019 SMDP MedTech training session (Sept 21-25, Boston)

- Scholar recruitment – scholar confirmations will be completed August 2; scholar orientation call September 12.

Scott mentioned we had an outstanding group of students apply from all over the country. Their acceptance letters have gone out and we are just waiting to hear their confirmations. We will be preparing them to join us for the orientation call on September 12th Elisabeth thanked Dustie Savage and her team for her outreach efforts. Dustie has ensured us to have access to a wide variety of schools across the United States and Puerto Rico. After reviewing the selection committee choices, we have a really great cohort. Elisabeth also thanked the selection committee for reviewing all the candidates. Scott asked if we had a breakdown yet of the different ethnicities and male/female. Elisabeth answered that the majority of the group is African American. Out of the 25 scholars that were accepted, 8 of them our Hispanic American and 1 Pacific Islander. We are very balanced on the male to female ratio. For SMDP Biotech about 80 percent were female, whereas SMDP MedTech is looking to be about 40 percent male.



- **Mentor recruitment – request sponsors confirm mentors as soon as possible; mentor orientation call September 12; ICPD requests local alumni serve as alternate mentors**
Scott thanked the organizations that have already firmed up their mentors. Scott asked to have all other mentors firmed up within the next week. This will help us schedule them for the September 12th mentor orientation call. Scott reminded the committee that we called on our local alumni for the June program for SMDP Biotech to serve as a back-up mentors for those mentors that could not be there in person. We will be checking in with our Boston alumni for the upcoming SMDP MedTech program.
- **Program Agenda, Speaker needs - confirmed Peter Shen, Global Head of Research & Development, Johnson & Johnson Medical Device Companies, as keynote speaker for the opening reception, refer to speaker needs document on the committee page**
Scott asked Elisabeth to share any information regarding the agenda or speaker needs. Elisabeth reiterated that we would like to have the mentors firmed up as soon as possible so we can start to include them in the career choices panel and other sessions. She mentioned we would also like to have Talent Acquisition representation from all the sponsor companies. Elisabeth added that the speaker needs page has a list of the areas that we are still in need of speakers.
- **Celebration of Mentoring and Diversity Reception – Committee members are invited to attend the Celebration of Mentoring & Diversity Reception, September 21 6-9pm, Boston, RSVP to Dustie Savage at dsavage@icpdprograms.org**
Scott invited the committee to attend the opening night reception and instructed everyone to email Dustie Savage to let her know if they can attend.
- **Venues and site visit – Meeting site confirmed at DePuy Synthes, Raynham, MA; site visit pending at Medtronic; scholar hotel will be Element Boston Seaport Hotel, reception and informal dinner still to be confirmed.**
Scott noted that most venues are in place. He shared with the committee that the host hotel for the scholars will be the Element Boston Seaport Hotel. We are still firming up the reception and informal dinner venues.
- **The MedTech Conference**
Erin explained that they are 53 days out from The MedTech Conference. The exhibit hall is shaping up to be a bustling center of activity. Early bird registration just closed, and they are tracking ahead in head count. Most notably on the speaker front, they have confirmed Seema Verma, Administrator of CMF. They will be presenting Kathy Bersick with the Lifetime Achievement Award. The website is live and has the agenda available. Scott gave a reminder that all the scholars will be attending the conference.

Partner Support

- **2019 Sponsorship – Currently have sponsorship support for 30 scholar/mentor pairs in 2019 (29 sponsored pairs in 2018); firming up one returning sponsor so sponsored pairs might be 33; this includes 3 scholar/mentor pairs ICPD is “self-sponsoring” for emerging companies**
Scott thanked all the sponsor companies for their support. We are currently at 30 scholars which is up from 29 during 2018. The number may go up to 33 which would include 3 start-up companies. ICPD is going to self-sponsor 3 emerging companies. We are working with Ray Briscuso on identifying those companies. Scott invited the committee to make suggestions for any emerging companies that would benefit from being a part of SMDP MedTech.



- Sponsorship page on ICPD website
- Support for talent acquisition staff at sponsor companies – ICPD can run specialized reports; portal training available; **ICPD soliciting more job opportunities from sponsors and mentors (post job opportunities directly on portal or email them to jobs@icpdprograms.org)**
Scott encouraged the committee to post jobs during this time of year. Now is a good time since scholars will be coming back from summer break.
- 2019 Outreach & Planning Committee – seeking names of new members

Current programming:

- Webinars – **Let's Talk: About what you want and how to find it at J&J Medical Devices, August 6; Goal Setting and Career Planning, August 23;** reunion call for 2018 SMDP Biotech scholars, September 5; still seek sponsors for October 18, December 13
The next webinar is on August 6th and will be hosted from Johnson & Johnson Medical Devices. For the first time we will be inviting the inbound scholars to attend. We have moved the Goal Setting webinar to the week of September 9th.
- Virtual support for the Scholars – Monthly content updates for current scholars and mentors; FAQ section on portal; **ICPD can post relevant sponsor news in the header of the email summary**, back-program photos being added; presentation slides for training programs; smart phone app for the portal; **portal usability for career development purposes**
Scott reminded everyone that there is a weekly email that goes out that highlights the activity on the portal. If any sponsor companies have any news, they would like to share then it can be added to the header of the weekly summary. We know that portal usage is being used for professional and career development and connecting with people who do similar work or who have complementary research interests, and we will be looking over the coming months at the interface of the portal from the standpoint of its ease of use for career development purposes.
- **Scholar Updates**
Dustie provided updates on the following scholars. Makendra Umstead from SMDP Biotech 2015 was hired at Millipore Sigma as a Go Global Leader and Sr. Product Manager; Lisa Marie Moore from SMDP Biotech 2009 is working at NASA Cancer Center as a Research Fellow, Valerie Montalvo from SMDP MedTech 2018 started working at Sakura Finetek, lastly Ricardo Montes from SMDP MedTech 2017 is an R&D Test Engineer at InnvoHeart US Inc.
- Sponsor Updates
 - **SMDP related announcements – Links for Amgen jobs posted on the SMDP portal, when followed and the positions applied for, will flag the applicants as SMDP Scholars**
Scott shared that Amgen has come up with a system that has an embedded link in their job posting so that when an SMDP scholar applies it will flag their application.
 - **Diversity and Inclusion activities**
There were no other additional announcements

2020 SMDP Biotech will be June 6-10 in San Diego, CA

2020 SMDP MedTech will be October 3-7 in Toronto Canada

Update on Gallus Program – Offline Briefings Available



Other & Action Items:

Scott thanked everyone for their participation and reminded the committee the next call will be Wednesday, September 4, 2019 at 2pm EST.

Upcoming Calls:

Wednesday, November 6, 2019, 2:00 PM Eastern/ 11:00 AM Pacific