



AGENDA:

Scientist Mentoring & Diversity Program for Biotechnology Outreach & Planning Committee

Conference Call Tuesday, July 30, 2019 | 2:00 PM Eastern / 11:00 AM Pacific
Conference Line: 712 775-7100, Access Code: 1071934#

- Welcome & Introductions - **BOLD ITEMS WILL BE COVERED DURING THE CALL.**
For a more in-depth briefing contact Scott May at smay@icpdprograms.org or +1(202)441-7370
- Debrief for the 2019 SMDP Biotech Training Session (June 1-5 in Philadelphia)
 - **Scholars - 51% African American and 49% Hispanic; 73% female, 27% male; 39 scholars total**
 - **Mentors - continued success with engagement of emerging companies with participation by Radius Health; substitute mentors and drawing from local alumni**
 - **"Celebration of Mentoring and Diversity Reception" – an outstanding turnout of guests attending from industry and SMDP alumni**
 - **Program agenda and speakers - possibly add to program:**
 - hiring managers to the "Getting Hired" panel;
 - diversity topics as part of the existing sessions
 - **Meeting venues and site visit - Philadelphia 201 hotel; Pyramid Club for reception; J&J Consumer Healthcare for Sunday training; Ladder 15 for Sunday informal dinner; Janssen/Springhouse for Monday training; a site visit and lunch was tentatively scheduled at Merck but this did not occur, resulting in more convention time for the SMDP Scholars**
 - **BIO International Convention - Elisabeth Freeman and Scott May had several meetings with key biotechnology industry representatives; pop-up meetings occurred with SMDP Scholars introducing themselves to:**
 - Julie Gerberding, M.D., MPH, Executive Vice President and Chief Patient Officer, and Luther Clark, M.D., Deputy Chief Patient Officer's Global Director, Scientific, Medical and Patient Perspective, Office of the Chief Patient Officer
 - Pfizer meeting with Anthony Barry, Senior Director, and Victoria Caldwell, Global Manager, Talent Acquisition
 - Discussion at the BIO Pavilion with Maria Luisa Pineda, Ph.D., former SMDP Biotech Scholar and CEO, Envisagenics and Yemi Onakunle, Ph.D., Senior Vice President, Licensing and Business Development, Selexis
 - Briefing about the MedTech Conference and the BIO International Convention at the Pfizer booth with Ray Briscuso, Senior Vice President, AdvaMed
 - Conversations at the Johnson & Johnson booth with Seema Kumar, Vice President, Innovation, Global Health, and Policy Communication, Johnson & Johnson, followed by Richard Tillyer, Ph.D., Global Head, Discovery, Product Development & Supply, Janssen Pharmaceuticals
- **Planning** for the 2020 SMDP Biotech Training Session (June 6-10 in San Diego)
 - Scholar recruitment - **DISCUSSION ITEM - What is the maximum number of students that should be admitted into the program and how best can more students be accommodated? The 2020 scholar registration will open in September; DISCUSSION ITEM- suggestions on how best to recruit more Native American and Pacific Islander students**
 - Mentors
 - Meeting venues and site visit
 - Program agenda, speaker needs
 - BIO International Convention



- Partner Support
 - Outreach & Planning Committee - seeking introduction to new members
 - 2020 sponsorship - **Seeking sponsor commitments for the 2020 program. Contact Scott May for additional details at smay@icpdprograms.org or +1(202)441-7370**
 - **ICPD is directly "sponsoring" the engagement of 3 emerging companies in the 2020 program**
 - Sponsorship page on www.icpdprograms.org
 - Support for talent acquisition staff at sponsor companies - ICPD can run specialized reports; portal training available; **ICPD soliciting more job opportunities from sponsors and mentors (post job opportunities directly on portal or email them to jobs@icpdprograms.org)**
- Current programming
 - Webinars - **Let's Talk: About what you want and how to find it at J&J Medical Devices, August 6; Goal Setting and Career Planning, August 23**; reunion call for the 2018 SMDP Biotech scholars, September 5; still seek companies to lead the webinars scheduled for October 18, December 13,
 - Virtual support for the Scholars - Monthly content updates for current scholars and mentors; FAQ section on portal; **ICPD can post relevant sponsor news in the header of the email summary**; back-program photos being added; presentation slides for training programs; smart phone app for the portal; **portal usability for career development purposes**
 - **Scholar updates**
 - Sponsor updates
 - **SMDP related announcements - Links for Amgen jobs posted on the SMDP portal, when followed and the positions applied for, will flag the applicants as SMDP Scholars**
 - **Diversity and inclusion activities**
- **2019 SMDP MedTech will be September 21-25 in Boston, MA**
- **2020 SMDP Biotech will be June 6-10 in San Diego, CA**
- Update on Gallus - offline briefings available
- Other/Action items

Please plan on 30 minutes for this call. Visit smdp.icpdprograms.org for more information about SMDP

Upcoming calls:

Tuesday, September 10, 2019, 2:00 PM Eastern/ 11:00 AM Pacific

Tuesday, November 5, 2019, 2:00 PM Eastern/ 11:00 AM Pacific