AGENDA

Scholar Mentoring & Development Program for Medical Technology (SMDP MedTech) Outreach & Planning Committee

Video conference - Wednesday, November 4, 2025, 12:00 noon Eastern / 9:00 AM Pacific
https://icpdprograms-org.zoom.us/j/84008569323?pwd=kDI4NYQ8aJiKEzqfoxuDc55qXnIrcS.1

- Welcome & Introductions - **BOLD ITEMS WILL BE COVERED DURING THE CALL**;
  For a more in-depth briefing contact Scott May at smay@icpdprograms.org or +1 (202) 441-7370

- **2027 SMDP MedTech training session, October 1-6 in San Francisco**
  - **Scholars - We begin recruiting in November, after the enhanced selection criteria have been adopted; DISCUSSION ITEM - Review final proposed changes to the 2027 SMDP application and selection requirements**
  - **Venues - ICPD requests a partner company host the training program in the San Francisco area for 50 participants, all day Saturday, October 2 and the morning of Sunday, October 3; contact Scott May to discuss this**
  - **Site visits - ICPD requests one partner company host a site visit Tuesday, October 5, 8-10 am; contact Scott May to discuss this**
  - **Mentors - Recommend partner companies begin recruiting new and repeat mentors in Fall 2026; ICPD will offer a call for mentors which partner companies can distribute to prospective mentors; based on reported best practices, it is recommended that partner companies hold a competition for mentors; repeat mentors can be encouraged to apply; ICPD is compiling a list of best practices for supporting the mentors at the partner companies**
  - Agenda and Speakers
  - Annual Celebration of SMDP Biotech reception
  - Update on the BIO International Convention

- **Debrief about 2026 SMDP MedTech Training Session, October 16-21 in Boston**
  - **Agenda - The SMDP MedTech Scholars participated in a session titled "Getting Hired" while the mentors discussed plans for the virtual mentoring year; overall feedback was positive; Mentors suggested ICPD should provide guidance for the scholars on how to prepare for the mentoring meetings, provide scholars with a strengths assessment, create an online page with resources for Scholars and Mentors including best practices for mentoring, and have quarterly check-in calls with the mentors; due to the scheduling of the AdvaMed Convention the program started on a Friday instead of Saturday, it will be that way in 2027 as well.**
  - **Venues - all worked well; thanks to Lilly for hosting the training session at their site; F1 arcade worked very well for the casual dinner, everyone seemed to racing virtual cars; the Hyatt Place Seaport worked well as a host hotel**

- **Celebration of SMDP MedTech - Ray Briscuso, Executive Vice President, Conference and Events, AdvaMed was the keynote speaker; the Legal Seafood venue worked well, recommend adding a DJ and dancing after the dinner to make the event even more memorable for the Scholars (even with smaller group sizes).**
- **The MedTech Conference (AdvaMed) - ICPD is grateful to AdvaMed for its support at the convention, including reserved seating at the plenaries and the use of NextGen HQ; ICPD organized "pop-up" meetings during the convention and is grateful to the speakers, including: Andrew Hider, CEO and Donielle Johnson, Global Head of Regulatory Affairs, Advanced Surgery, Baxter International; Sarah Huoh, Corporate Vice President, Public Affairs , Edwards Lifesciences; Ib Badejo, Senior R&D Director, External Innovation, J&J MedTech; and Jillian Ciarletta, Director, Global Emerging Talent, Smith & Nephew**
- **Photos from SMDP MedTech can be viewed here**

- 2025 SMDP MedTech
  - **End-of year reunion call will be November 19, 9-10am PT**
  - **Scholars need to meet monthly reporting requirements to graduate from SMDP, receive certificate of completion and be welcomed into the SMDP Alumni Network**

- Partner Updates
  - **SMDP related announcements**
  - **General announcements**

- Alumni program
  - **The Alumni Steering Committee (ASC) and the SMDP Boston Area Alumni Chapter hosted an inaugural (in-person and virtual) event in Boston on October 19th**
  - **The ASC is prioritizing establishing 6 regional chapters in these areas: Boston, Indianapolis, Los Angeles, Philadelphia, San Diego and San Francisco**
  - **The ASC is launching a series of virtual professional development sessions, beginning in December**
  - Scholar alumni research reports for SMDP Biotech and SMDP MedTech are being updated to include job history of alumni; the past reports are available here: smdpnetwork.org/events

- Virtual programming
  - **SMDP Gateway - ICPD received a $400,000 anonymous grant to expand our global platform for careers in life sciences**
  - **The SMDP app is now live for IOS and Android devices and this is a key tool that SMDP alumni and mentors can use to stay connected; the app is available by searching for SMDP in the Apple Store and Google Play**
  - **ICPD has recently completed a significant cybersecurity upgrade in response to newly identified security vulnerabilities affecting PHP-based systems worldwide**
  - **Virtual Events - ICPD plans to host a Career Networking event in January 2027 featuring three partner companies; to reserve a spot email Scott May**
  - **Jobs Board - ICPD is exploring AI strategies for identifying relevant job openings at partner companies to be posted on the portal; ICPD will also periodically query primary SMDP contacts at partner companies and mentors for job openings to post; to discuss in greater detail contact Elisabeth Valerio, evalerio@icpdprograms.org**
  - Weekly email summary - If you would like to feature any of your activities in this email publication, then email Elisabeth Valerio (evalerio@icpdprograms.org)

- Partner Support
  - **Scott May is continuing to meet with SMDP partner companies to reserve scholar/mentor pair sponsorships for SMDP Biotech and SMDP MedTech in 2027 and confirm executive sponsors**
  - **The 2026/2027 sponsorship rate will be $12,000 per scholar/mentor pair**
  - ICPD will support two emerging companies for no-cost sponsorship for one scholar/mentor pair each; would any partner companies like to support any merging companies engagement

- Other ICPD program updates:
  - **SMDP Biotech - 2027 SMDP Biotech Training Session will be, June 5-10 in Philadelphia**
  - **Enterprise, Leaders & Innovators Society for Africa (ELISA) - to partner with ELISA contact Scott May; the 2027 ELISA Business Scholars Training will be August 4-7; and the ELISA Business Summit will be August 5th, in Hwange, Zimbabwe (near Victoria Falls)**

- Other/Action items

Upcoming committee meetings: **2027 calendar requests will be sent in December**