



AGENDA

Scientist Mentoring & Diversity Program for Medical Technology (SMDP MedTech) Outreach & Planning Committee

Conference Call Wednesday, November 6, 2019, 2:00 PM Eastern / 11:00 AM Pacific
Conference Line: 712 775-7100, Access Code: 1071934#

- Welcome & Introductions - **BOLD ITEMS WILL BE COVERED DURING THE CALL.**
For a more in-depth briefing contact Scott May at smay@icpdprograms.org or +1(202)441-7370
- Debrief for the 2019 SMDP MedTech Training Session (September 21-25 in Boston, MA)
 - **Scholars – 60% African American and 37% Hispanic and 3% Pacific Islander; 63% female, 37% male; 30 scholars total (versus 28 in 2018 SMDP MedTech and 38 in 2019 SMDP Biotech)**
 - **Mentors – We had success with the participation by Ximedica, we had one emerging company participate, but we had planned for three emerging companies to participate with no sponsorship fee; substitute mentors and drawing from local alumni**
 - **“Celebration of Mentoring and Diversity Reception” – an outstanding turnout of guests attending from industry and SMDP alumni; Peter Chen, Ph.D., Global Head of Research & Development, Johnson & Johnson Medical Device Companies, as keynote speaker**
 - **Program agenda and speakers**
 - **Added hiring managers to the “Getting Hired” panel;**
 - **Diversity topics as part of the existing sessions;**
 - **Mentor session at close of program**
 - **Meeting venues and site visit – Host Hotel was Element Seaport Boston, MIT Museum for reception; Depuy Synthes in Raynham for Sunday and Monday training; Wahlburgers for Sunday informal dinner; site visit and lunch Monday afternoon at MedTronic**
 - **The MedTech Conference - Elisabeth Valerio and Scott May attended AdvaMed Advance’s Summit on Inclusion & Diversity; pop-up meetings occurred with SMDP Scholars introducing themselves to:**
 - **AdvaMed - Scott Whitaker, President and CEO, Ray Briscuso, Executive Vice President, and Ashley Wittorf, Executive Director, AdvaMed Accel, Global Head, Investor Relations**
 - **MedTronic - Omar Ishrak, CEO**
 - **B. Braun - Carroll H. Neubauer, Chairman & CEO**
 - **Johnson & Johnson Medical Devices – Ashley McEvoy, Executive Vice President, Worldwide Chairman, Medical Devices, and Oray Boston, President of Global BIO Surgery**
 - **Ximedica - Melissa Bowley, Vice President, Strategic Development**
 - **Boston Scientific - Camille Chang Gilmore, Vice President of Human Resources (HR) and Global Chief Diversity Officer, Boston Scientific**
 - **Edwards Lifesciences - Don Bobo, Corporate Vice President Strategy & Corporate Development**
- Planning for the 2020 SMDP MedTech, October 3-7 in Toronto Canada
 - Scholar recruitment - **Scholar registration is open; ICPD recommends setting a cap of 40 scholar/mentor pairs for each SMDP, but if sponsorship demand exceeds that then staff will present to the committee a proposed program structure that will allow for concurrent training at the same location; role of the sponsors in recruitment of prospective students, with emphasis on professional society meetings and email/social media outreach; suggestions on how to recruit more Native American and Pacific Islander students; should ICPD continue to provide special consideration for how many weeks prior to the application deadline that students apply for SMDP?; issues with an international training site**



- Mentors
- Program agenda, speaker needs - **speaker needs and draft agenda posted on the committee page**
- Celebration of Mentoring and Diversity Reception – **seeking keynote speaker and a Master of Ceremony**
- Meeting venues and site visit – **seeking meeting space for Sunday, October 4 and the morning of October 5; seeking site visit and lunch host for the afternoon of October 5**
- The MedTech Conference
- 2020 sponsorship - **Goal is to have 30 scholars sponsored by March 15; so far 4 scholar/mentor pairs are sponsored; contact Scott May for additional details at smay@icpdprograms.org or +1(202)441-7370**
- ICPD is directly “sponsoring” the engagement of 3 emerging companies in the 2020 program
- Sponsorship page on www.icpdprograms.org
- Support for talent acquisition staff at sponsor companies - ICPD can run specialized reports; ICPD soliciting more job opportunities from sponsors and mentors (post job opportunities directly on portal or email them to jobs@icpdprograms.org)
- Outreach & Planning Committee – **note the 2020 dates and watch for calendar requests; seeking names of new members**
- Current programming
 - Webinars - **reunion call for 2018 SMDP MedTech scholars will be November 14; “Interviewing for Amgen: How to Prepare and Perform to Share Your Best Self” will be December 13; proposed webinar dates for 2020: February 7, April 17, October 16, December 11, but dates can be shifted and additional webinars can be added**
 - Virtual support for the Scholars - Monthly content updates for current scholars and mentors; **FAQ section of portal**; ICPD can post relevant sponsor news in the header of the email summary; smart phone app for the portal; portal usability for career development purposes; tracking of user activity on the jobs section, polling scholars about when they complete their degrees and current work
 - **Scholar updates**
 - Sponsor updates
 - SMDP related announcements - **Janssen Pharmaceuticals and J&J Consumer Healthcare SMDP Open House was October 24-25**
 - Diversity and inclusion activities
- 2020 SMDP Biotech will be June 6-10 in San Diego, CA
- Update on Gallus - offline briefings available
- Other/Action items

Please plan on 30 minutes for this call. Visit smdp.icpdprograms.org for more information about SMDP

Upcoming calls:

Wednesday, January 22, 2020, 2:00 PM Eastern/ 11:00 AM Pacific

Wednesday, March 25, 2020, 2:00 PM Eastern/ 11:00 AM Pacific

Wednesday, May 6, 2020, 2:00 PM Eastern/ 11:00 AM Pacific

Wednesday, July 8, 2020, 2:00 PM Eastern/ 11:00 AM Pacific

Wednesday, September 9, 2020, 2:00 PM Eastern/ 11:00 AM Pacific

Wednesday, November 11, 2020, 2:00 PM Eastern/ 11:00 AM Pacific