



Committee Call Notes

Scientist Mentoring & Diversity Program for Biotechnology (SMDP Biotech) Outreach & Planning Committee

Conference Call

Tuesday, April 20, 2021

2:00PM Eastern / 11:00 AM Pacific

<https://icpdprograms-org.zoom.us/j/86097911964?pwd=NVFTOHR1YjR4a092c2xnQXcveHpCdz09>

Meeting ID: 860 9791 1964

Passcode: 392993

The following Committee members were in attendance:

- Richard Besingi, PhD, Johnson & Johnson Consumer
- John Bullen, PhD, AstraZeneca
- Meka DeCoteau, Johnson & Johnson
- Khateeta Emerson, Merck
- Serena Farguharson-Torres - BMS
- Tara Flagg, Incyte
- Caroline Germa, AstraZeneca
- Asante Hatcher, BMS
- Meg Levy, Johnson & Johnson Consumer
- Migdaliz Lopez, Amgen Manufacturing Limited
- Scott May, ICPD
- Tony Ndifor, PhD, Janssen Pharmaceuticals
- Reilly O'Connell, Trinity Life Sciences
- Shakima Perez, Pfizer
- Cornel Phillip, PhD, AstraZeneca
- Charlene Rincon, PhD, Amgen
- Janaye Ruhl, IGM Bioscience
- Dustielyn Savage, ICPD
- Lamont Terrell, PhD, GSK
- Courtney Tobin, Trinity Life Sciences
- Elisabeth Valerio, ICPD
- Nora Vele, Merck
- Jerome Irudayanathan, Genentech
- Ashton Delauney, BMS

Welcome & introductions: BOLD ITEMS WILL BE COVERED DURING THE CALL.

For a more in-depth briefing contact Scott May at smay@icpdprograms.org or +1 (202) 441-7370

Scott May welcomed the committee members to the Scientist Mentoring and Diversity Program for Biotechnology (SMDP Biotech) Outreach & Planning Committee. Scott mentioned the agenda was sent via email. Scott reminded the committee members they could locate the agenda, past meeting notes and supporting documents for the meeting on the website www.icpdprograms.org, select

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“Committees” from the “Select an ICPD site” drop-down menu at the top right side of the page. Scott then invited everyone on the call to introduce themselves before reviewing the meeting agenda.

Partner Support

- **2021 Sponsorship - Janssen Pharmaceuticals is returning as a Lead Sponsor and will have significant engagements from the R&D, Global Medical Affairs and U.S. Commercial Pharm organizations; two additional organizations are Major sponsors and engaged in BOTH SMDP Biotech and SMDP MedTech, Merck KqAa (EMD Serono and Millipore Sigma) and J&J Office of the Chief Medical Officer; GSK is now a Major Sponsor and Merck is returning as a Major sponsor and is providing support from Merck Research Laboratories and the Office of the Chief Patient Officer; Astra Zeneca Medical Affairs is now a Program sponsor and Genentech is returning as a Program sponsors; PPD is returning as a Support sponsor**

Scott welcomed Janssen Pharmaceuticals as a returning lead sponsor and mentioned they are engaging multiple units such as R&D, Global Medical Affairs and US Commercial Pharm. Two additional sponsors that are engaged in both SMDP Biotech and SMDP MedTech are Merck KGaA with their EMD Serono & Millipore Sigma units and Amgen. Johnson & Johnson Office of the Chief Medical Officer has also joined again and sponsors both programs. GSK has moved to the major sponsor level. Merck is now a Lead sponsor. AstraZeneca have added their Medical Affairs unit. Genentech and PPD are returning for their second year.

- **ICPD is directly “sponsoring” the engagement of three emerging companies in the 2021 program; still confirming two additional companies**
We are firming up a couple of additional emerging companies.
- **Sponsorship page on www.icpdprograms.org**
This was postponed until the next meeting due to time constraints.
- **Outreach & Planning Committee - send nominee names to Scott May**
This was postponed until the next meeting due to time constraints.

Scholar Updates

Dustie provided updates on the following scholars: Gerardo Mauleon from SMDP MedTech 2014 is a Sales & Applications Scientist at Izon Science; Jose Ortiz-Vitali from SMDP Biotech 2017 is a Research Associate at Myriad RBM and Jessica Falcon from SMDP MedTech 2018 is now a Sr. Project Associate at Regeneron.

Sponsor Updates

- **SMDP related announcements**
 - **J&J Open House was held March 29-31**
Richard Besingi briefed the committee about the event and he thanked Scott, Dustie and Elisabeth for attending. This year was the first meeting held virtually. Richard noted they had the highest number of scholars attending this year. He thanked the alumni that helped host the event. Scott explained, the Janssen Open House that it is a 3-day event. The first day is focused on Janssen Pharmaceuticals, the second on J&J Consumer Healthcare and the third on Medical Affairs.
 - **Incyte Poster Session**
Tara Flagg shared that the scholars will be giving presentations that combine both their scientific studies and their personal brands on May 6th. They will also

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be given about an hour to 90 minutes for one-on-one time with Human Resources to ask any questions they may have.

- **Diversity and Inclusion activities**
Cornel shared that the Medical Affairs unit did a roundtable with the AstraZeneca scholars.

Planning for the 2021 SMDP Biotech

- Training Session (June 14-15, virtual) – Program details and updates are posted here: <https://smdp.icpdprograms.org/biotech-attendee-info/>; key dates email was sent last week to sponsors; The initial 2-day training for the 2021 SMDP Biotech will be conducted virtually; the year-long mentoring program will begin June 2021 and end May 2022, as originally planned. All 2021 SMDP Biotech scholars will attend the 2022 BIO International Convention (BIO) in June 2022; it is requested all 2021 Mentors plan to attend a half-day in-person training session prior to, and in conjunction with BIO 2022. ICPD will provide each mentor with full convention access, should they wish to attend BIO.
Scott reminded the committee that an email with the key deadlines was sent to the committee members last week. Scott directed everyone to the biotech attendee info page. Elisabeth highlighted the draft agenda for the virtual training session on June 14th and 15th. She noted that not all the speakers have been chosen yet.
- **Scholars - Scholar registration closed April 11, 2021; Call for Applicants and applications; demographics of the applicant pool; the deadline to send names of selection committee members to Elisabeth Valerio at evalerio@icpdprograms.org was April 19, the committee will begin reviewing applicants April 26 and the deadline to complete all reviews is May 7;** scholar orientation session, 10-10:45am PT, May 20th
Elisabeth mentioned that the application deadline has passed and the review process will begin on April 26th. The scores will be due on May 7th. Charlene asked how many scholars will be in the cohort this year. Scott answered that we currently have 95 confirmed scholars. Elisabeth shared that it will be very exciting next year at BIO International because we will have 3 cohorts there. Dustie gave some of the demographics of this year's cohort: 75% female and 25% male, 48% African American and 48% Hispanic American with about 4% Pacific Islanders.
- **Mentors - Notify Scott May of mentor selection by April 30;** mentor orientation session, 11-11:45am PT, May 20
Scott asked that all mentor names be provided to him by April 30.
- **Program Agenda, speaker needs – Recommend speakers to Elisabeth Valerio by May 14; the training session will be from 7:30am – 2:45pm PT each day, June 14 & 15**
Elisabeth explained where the speaker needs could be found on the committee page of the website.
- **Celebration of Mentoring & Diversity Reception – This event will be postponed until the in-person session in 2022**

2020 SMDP Biotech

- Virtual keynote meetings – Sessions have been presented or are planned featuring senior leaders at Janssen Pharmaceuticals, Astra Zeneca and Johnson & Johnson Consumer Healthcare
- In-person sessions at the 2021 BIO International Convention – This will be rescheduled to 2022; Dates, times and location will be confirmed when the 2022 BIO International Convention announces 2022 plans



- Closing Session - ICPD staff will schedule an end-of-SMDP year session for the 2020 scholars and mentors in October

Current programming:

- Virtual support for the Scholars – **Dynamic content on the SMDP home page; Project Pages; SMDP Gateway membership program; smart phone app for the portal**
Due to time constraint, this will be discussed first at the next meeting.
- CONFABS/Webinars – **Will begin bi-monthly sessions in October 2021; contact Elisabeth Valerio to produce one featuring senior leaders from your company speaking on topics aligned with the SMDP mentoring curriculum**
Due to time constraint, this will be discussed first at the next meeting.

2021 SMDP MedTech training will be September 25-29, location to be determined

Update on Gallus and ELISA - online tours and briefings about ELISA and Gallus are available by contacting Scott May

Other & Action Items: Scott and Elisabeth thanked everyone for their participation on the committee and reminded everyone the next meeting will be Tuesday, July 13, 2021 at 2pm EST.

Upcoming Calls:

Tuesday, July 13, 2021 2:00 PM Eastern / 11:00 AM Pacific

Tuesday, September 7, 2021 2:00 PM Eastern / 11:00 AM Pacific

Tuesday, November 9, 2021 2:00 PM Eastern / 11:00 AM Pacific