



Committee Call Notes

Scientist Mentoring & Diversity Program for Biotechnology (SMDP Biotech) Outreach & Planning Committee

Conference Call

Tuesday, April 30, 2019

2:00PM Eastern / 11:00 AM Pacific

Conference Line: 712 775-7100

Access Code: 1071934#

The following Committee members were in attendance:

- Richard Besingi, Ph.D., Johnson & Johnson Consumer Healthcare
- Vipul Dave, Ph.D., Johnson & Johnson Consumer Healthcare
- Eileen Elliott, Ph.D., Pfizer
- Elisabeth Freeman, ICPD
- Dollie Grajczak, Amgen
- Ali Hernandez, Amgen
- Cleat Jerden, Amgen
- Scott May, ICPD
- Roberto Monserrate, Amgen Manufacturing Limited
- Tony Ndifor, Ph.D., Janssen Pharmaceuticals
- Dustielyn Savage, ICPD
- Eddie Stewart, Radius Health

Welcome & introductions: BOLD ITEMS WILL BE COVERED DURING THE CALL. For a more in-depth briefing contact Scott May at smay@icpdprograms.org or +1(202)441-7370

Scott May welcomed the committee members to the 2019 Scientist Mentoring and Diversity Program for Biotechnology (SMDP Biotech) Outreach & Planning Committee. Scott mentioned that the agenda was sent via email. Scott reminded the committee members they could locate the agenda, past meeting notes and supporting documents for the meeting on the website www.icpdprograms.org, select "Committees" from the "Select an ICPD site" drop-down menu at the top right side of the page. Scott then invited everyone on the call to introduce themselves. Scott reviewed the agenda for the meeting.

Partner Support

- **2019 Outreach & Planning Committee - seeking names of new members**

Scott thanked everyone for their participation on the committee. Scott extended an invitation to any colleagues that would like to be a part of the O&P committee.

- **2019 Sponsorship - Program is set with 40 sponsored scholar/mentor pairs; seek one additional smaller company for a sponsored position**

Scott reported that we have full participation with more than 40 scholars this year. Part of the 40 does include a slot for a smaller company. We are seeking one of the positions to be filled by a Philadelphia start-up company. Tony Ndifor asked for clarification, that it was 40 scholars and not 20 scholars and 20 mentors. Scott added that during the post program meeting after the 2019 SMDP Biotech training session, we will discuss the size of the group and how that worked.

Scientist Mentoring & Diversity Program [SMDP Biotech] | Outreach & Planning Committee



- Sponsorship page on ICPD website
- Support for talent acquisition staff at sponsor companies - ICPD can run specialized reports; portal training available; ICPD soliciting more job opportunities from sponsors and mentors (post job opportunities directly on portal or email them to jobs@icpdprograms.org)

Planning the 2019 SMDP Biotech training session (June 1-5, Philadelphia)

- **Scholar recruitment - selection committee reviewing the 75 applications; notification of new scholars May 3; scholar orientation call May 16 at 11am PDT; description of desired profile of applicants and posting of the disciplines on the website**
Dustie informed the committee that we have 75 applications this year. All 40 of the new cohort will be notified beginning on Friday, May 3rd. Dustie explained that the applicants are from a range of an excellent range of institutions. She mentioned several of the universities. There are more females than males, about 80 percent female. The cohort is about half African American and Hispanic American. She mentioned there is quite a bit of diversity within the diversity this year. Scott added that ICPD staff conducts a preliminary review of the applicants prior to the selection committee to eliminate any of those who are not qualified based on the quantitative criteria.
- **Mentor recruitment - still need to identify 20 mentors; goal was to have them identified by April 17; mentor orientation call May 16 at noon pdt**
Scott mentioned we have 20 of the mentors identified and we would like to get the other 20 as soon as possible. We are a little behind on the original due date. Scott asked to please have all mentors selected a week prior to the orientation call on May 16th at noon PST. Scott noted that we will send a meeting request to the mentors as well as an email with important information for the mentors. Scott also directed everyone to the Biotech Attendee Info page which is on the SMDP Portal.
- **Meeting venue and site visit - Philadelphia 201 hotel secured for scholar guest rooms, Pyramid Club for Celebration of Mentoring and Diversity Reception, J&J Consumer Healthcare tentative for Sunday meeting, Ladder 15 for Sunday informal dinner, Janssen/Springhouse tentative for Monday morning training, Merck tentative for Monday lunch and site visit**
Scott informed the committee that the SMDP cohort and mentors will be at J&J Consumer Healthcare in Skillman, NJ for the Sunday training. We are confirming the details on the site for Monday morning but tentatively it will be at Janssen Pharmaceutical's Springhouse R&D facility. This will likely be followed by a site visit and lunch at Merck. Dustie added that the casual dinner will be at Ladder 15 and the opening night reception will be at the Pyramid Club.
- **Visibility at the BIO International Convention**
Scott shared that there will be several sessions at the convention that are focused on diversity this year. We are firming up pop-up meetings with Senior Executives from the sponsor companies. These are 15 minute "stand" up meetings.
- **Program Agenda and Speakers**
Elisabeth noted we are confirming the details for the agenda, with a focus on the speakers. Elisabeth directed everyone to the "schedule at a glance" on the committee page. This page will be updated frequently moving forward as we confirm speakers. Elisabeth highlighted the Scientific Career Paths in Biotech session. We are looking for a dynamic speaker that can give an over-arching introduction to all the different career paths that are available in industry. There is a session on Biotech and Consumer Healthcare as well as an alumni panel. Elisabeth reminded everyone the training session dates are the June 1st to 5th.



Current programming:

- Webinars - **May 10, "Portal Use For Professional Purposes for Scholars and Mentors"** still need sponsors for October 18, December 13, and at least one additional date
Scott stated there is a webinar scheduled for next week focused on how to use the SMDP Portal for career purposes. We have found that people are using the portal well beyond the program so we will be sharing some of the best practices we have found over the years to use the portal to make connections, networking and career development.
- Virtual support for the Scholars - **Monthly content updates for current scholars and mentors; FAQ section on portal; ICPD can post relevant sponsor news in the header of the email summary, back-program photos being added; presentation slides for training programs; smart phone app for the portal**
Elisabeth informed the committee that we are trying to shift from our usual "WhatsApp" group to a customized smart phone app. WhatsApp is what we currently use to communicate with the scholars during the training session. The scholars continue to use it to stay in touch as group well beyond the training program. ICPD provides information to these groups. More information will come on this.
- **Scholar Updates**
Dustie provided updates on the following scholars. Angie Calderon from SMDP Biotech 2016 has started a new position as a Patent Agent at Pabst Patent Group; Devante Kinder from SMDP MedTech 2017 is a Packaging Lab Tech at Benefit Cosmetics; Valeria Montalvo from SMDP MedTech 2018 just accepted a position as Associate Scientist in R&D at Sakura Finetek; Philo Mbong from SMDP Medtech 2018 is working at Thermo Fischer Scientific as a Technical Applications Scientist on the qPCR team.
- **Sponsor Updates**
 - **General announcements**
There were no general announcements during the meeting.
 - **Diversity and Inclusion activities**
There were no other additional announcements

2019 Scientist Mentoring and Diversity Program for Medical Technology will be September 21-25 in Boston, MA

Update on Gallus Program - Offline Briefings Available

Gallus is a Senior Executive program that is geared to cultivate future Senior Leaders in Consumer Healthcare, Medical Technology and Pharma Biotech.

Other & Action Items:

Scott noted we will discuss the maximum and optimal program size during the next meeting.

Scott thanked everyone for their participation and reminded the committee the next call will be Tuesday, July 9, 2019 at 2pm EST.

Upcoming Calls:

Tuesday, July 9, 2019, 2:00 PM Eastern/ 11:00 AM Pacific

Tuesday, September 10, 2019, 2:00 PM Eastern/ 11:00 AM Pacific

Tuesday, November 5, 2019 2:00 PM Eastern/ 11:00 AM Pacific