



## Committee Call Notes

### Scientist Mentoring & Diversity Program for Biotechnology (SMDP Biotech) Outreach & Planning Committee

#### Conference Call

Tuesday, February 23, 2021

2:00PM Eastern / 11:00 AM Pacific

<https://icpdprograms-org.zoom.us/j/81059280733?pwd=OEczblNNMFUrbVdxSDNNOFUvK05yQT09>

Meeting ID: 810 5928 0733

Passcode: 948257

#### **The following Committee members were in attendance:**

- Richard Besingi, PhD, Johnson & Johnson Consumer
- John Bullen, PhD, AstraZeneca
- Eileen Elliott, PhD, Pfizer
- Khateeta Emerson, Merck
- Justin Grgurich, Johnson & Johnson
- Meg Levy, Johnson & Johnson Consumer
- Migdaliz Lopez, Amgen Manufacturing Limited
- Scott May, ICPD
- Charlene Rincon, PhD, Amgen
- Dustielyn Savage, ICPD
- Lamont Terrell, PhD, GSK
- Elisabeth Valerio, ICPD
- Nora Vele, Merck

#### **Welcome & introductions: BOLD ITEMS WILL BE COVERED DURING THE CALL.**

For a more in-depth briefing contact Scott May at [smay@icpdprograms.org](mailto:smay@icpdprograms.org) or +1 (202) 441-7370

Scott May welcomed the committee members to the 2021 Scientist Mentoring and Diversity Program for Biotechnology (SMDP Biotech) Outreach & Planning Committee. Scott mentioned the agenda was sent via email. Scott reminded the committee members they could locate the agenda, past meeting notes and supporting documents for the meeting on the website [www.icpdprograms.org](http://www.icpdprograms.org), select "Committees" from the "Select an ICPD site" drop-down menu at the top right side of the page. Scott then invited everyone on the call to introduce themselves before reviewing the meeting agenda.

#### **Planning for the 2021 SMDP Biotech**

- **Training Session (June 14-15, virtual) - The initial 2-day training for the 2021 SMDP Biotech will be conducted virtually; the year-long mentoring program will begin June 2021 and end May 2022, as originally planned. All 2021 SMDP Biotech scholars will attend the 2022 BIO International Convention (BIO) in June 2022; it is requested all 2021 Mentors plan to attend a half-day in-person training session prior to, and in conjunction with BIO 2022. ICPD will provide each mentor with full convention access, should they wish to attend BIO.**



Scott informed the committee that initial training program for 2021 SMDP Biotech will be held virtually. Last month the BIO International Convention announced that it will be going virtual. Since the SMDP training session is co-located with the BIO Convention, the SMDP training will be held virtually as well, June 14-15. Based on the feedback we received from the 2020 program, the 2021 virtual SMDP training session will be held on a Monday and Tuesday instead of the first day being on a weekend. The year-long scholar mentoring will be carried out virtually as usual. ICPD also requests that all of the 2021 mentors attend a half-day in-person program prior to BIO 2022. Richard asked for confirmation that the 2020 cohort will also be attending a half-day training prior to the BIO 2022. Scott confirmed that is correct. John Bullen requested that the new virtual dates be passed on soon to sponsors.

- **Scholars - Scholar registration is open and closes April 11, 2021; Call for Applicants and applications; send names of selection committee members to Elisabeth Valerio at [evalerio@icpprograms.org](mailto:evalerio@icpprograms.org) by April 16; scholar orientation session, 10-10:45am PT, May 20th**

The 2021 program will essentially follow the established in-person training format. ICPD is currently accepting applications. The application deadline is April 11, 2021. Scott asked that the committee members share the pdf version of the *Call for Applicants* with their university relation colleagues. The scholar orientation session will be held on May 20 at 10:00 am PT. ICPD is receiving names of the selection committee members that will be reviewing all of the SMDP Biotech scholar applications. Scott requested that the O&P committee members provide names for the selection committee to Elisabeth by April 16.

Dustie shared that in January ICPD hired a fulltime intern, Thandi Ndlovu, who is helping the SMDP Outreach team. She has been a great asset already in helping coordinate university visits for Dustie and increasing ICPD's social media presence. We have already had over 30 meetings this year with universities and attended some virtual Career Fairs. (Harvard, KGI)

- **Mentors - Notify Scott May of mentor selection by April 30; mentor orientation session, 11-11:45am PT, May 20**  
Scott asked that all mentor names be provided to him by April 30. The orientation session will be held on May 20<sup>th</sup> at 11-11:45am PT.
- **Program Agenda, speaker needs – Recommend speakers to Elisabeth Valerio by May 14; the training session will be from 7:30am – 2:45pm PT each day, June 14 & 15**  
Elisabeth explained that the agenda this year will be very similar to the 2020 virtual training session. ICPD is in the early stages of identifying speakers. Any recommendations can be sent to Elisabeth by May 14.
- **Celebration of Mentoring & Diversity Reception – This event will be postponed until the in-person session in 2022**

## **2020 SMDP Biotech**

- **Virtual keynote meetings – Sessions have been presented or are planned featuring senior leaders at Janssen Pharmaceuticals, Astra Zeneca and Johnson & Johnson Consumer Healthcare**  
We have been able to present several keynote meetings for the current 2020 cohort of scholars. Janssen Pharmaceuticals and Johnson & Johnson Consumer Healthcare keynote meetings have already occurred. The AstraZeneca session will be held next week.



- **In-person sessions at the 2021 BIO International Convention – This will be rescheduled to 2022; Dates, times and location will be confirmed when the 2022 BIO International Convention announces 2022 plans**

ICPD will host the 2020 SMDP Biotech cohort of scholars and mentors at the 2022 BIO International Convention.

- **Closing Session - ICPD staff will schedule an end-of-SMDP year session for the 2020 scholars and mentors in October**

ICPD will be sending out a notification to the scholars and mentors about the virtual end-of-year wrap-up session in October.

### **Current programming:**

- **Virtual support for the Scholars – Project Pages; SMDP Gateway membership program; recognition for portal members; smart phone app for the portal; portal usability for career development purposes**

Elisabeth shared that we have a lot of developments with the mentoring portal. She highlighted the new “project pages,” and shared her screen to show the Janssen SODEP project page. The Project pages are essentially micro sites with social media functionality that are publicly accessible. Anyone can use the SMDP portal to create a project page. These are beneficial for the scholars to share content that is relative to their research. Elisabeth discussed some of the functions on the project pages such as different tabs, graphics, having the ability to share or hide content, and the ability to track who has viewed the page. Elisabeth encouraged committee members to create project pages for their companies. She explained that for companies, Project pages are not meant to recreate their websites, but instead can be used to showcase company initiatives and drive traffic to their corporate sites. ICPD will be promoting the Project pages on social media. Scott added that creating a Project page is very easy and only takes a few minutes.

- **CONFABS/Webinars – Will begin bi-monthly sessions in March; contact Elisabeth Valerio to produce one featuring senior leaders from your company speaking on topics aligned with SMDP mentoring**

Elisabeth reminded everyone that the word CONFAB means to gather or to meet. ICPD will begin hosting CONFABS events every month for the SMDP community. They are a way for attendees to network virtually in small groups. Elisabeth asked the committee members to help identify speakers to provide opening remarks at the CONFABS. Each speaker will provide brief remarks aligned with one of the SMDP Mentor Moment. After the opening remarks the participants are assigned to random virtual breakout rooms to discuss the topic further and network. Elisabeth added that mentors will be welcome to join CONFABS events as well.

### **Partner Support**

- **2021 Sponsorship - Amgen, Astra Zeneca and Johnson & Johnson Consumer Healthcare are returning as Lead Sponsors; Pfizer and Incyte have become Lead Sponsors; EMD Serono is returning as a Major Sponsor; Trinity Bioscience has joined as a Support Sponsor; contact Scott May by April 16 to sponsor Scholar/Mentor pairs for 2021 SMDP Biotech**

Scott welcomed the following companies as sponsors for the 2021 program: Amgen, AstraZeneca and Johnson & Johnson are returning sponsors, Pfizer and Incyte have become Lead Sponsors, EMD Serono is returning as a Major Sponsor and Trinity Bioscience has joined as a new support sponsor. Scott asked any additional sponsors to contact Scott by April 16<sup>th</sup>.



- ICPD is directly “sponsoring” the engagement of three emerging companies in the 2021 program; **IGM Biosciences has joined as a Support Sponsor**  
IGM Biosciences as joined as a support sponsor as part of the 3 emerging companies.
- Sponsorship page on [www.icpdprograms.org](http://www.icpdprograms.org)  
This was postponed until the next meeting due to time constraints.
- Outreach & Planning Committee - send nominee names to Scott May  
This was postponed until the next meeting due to time constraints.

### **Scholar Updates**

This was postponed until the next meeting due to time constraints and will be addressed at the beginning of the agenda.

### **Sponsor Updates**

- **SMDP related announcements**
- **Diversity and Inclusion activities**

**2021 SMDP MedTech training will be September 25-29 in Minneapolis, MN**

**Update on Gallus and ELISA** - online tours and briefings about ELISA and Gallus are available by contacting Scott May

**Other & Action Items:** Scott and Elisabeth thanked everyone for their participation on the committee and reminded everyone the next meeting will be Tuesday, April 20, 2021 at 2pm EST.

### **Upcoming Calls:**

Tuesday, April 20, 2021 2:00 PM Eastern / 11:00 AM Pacific  
Tuesday, July 13, 2021 2:00 PM Eastern / 11:00 AM Pacific  
Tuesday, September 7, 2021 2:00 PM Eastern / 11:00 AM Pacific  
Tuesday, November 9, 2021 2:00 PM Eastern / 11:00 AM Pacific