



Committee Call Notes

Scientist Mentoring & Diversity Program for Biotechnology (SMDP Biotech) Outreach & Planning Committee

Conference Call

Tuesday, January 21, 2020

2:00PM Eastern / 11:00 AM Pacific

Conference Line: 712 775-7100

Access Code: 1071934#

The following Committee members were in attendance:

- Richard Besingi, Ph.D., Johnson & Johnson Consumer Healthcare
- Ali Hernandez, Amgen
- Cleat Jerden, Amgen
- Scott May, ICPD
- Charlene Rincon, Amgen
- Dustielyn Savage, ICPD
- Eddie Stewart, Radius Health
- Elisabeth Valerio, ICPD
- Jomayra Medero, Amgen Manufacturing Limited

Welcome & introductions: BOLD ITEMS WILL BE COVERED DURING THE CALL

For a more in-depth briefing contact Scott May at smay@icpdprograms.org or +1 (202)441-7370

Scott May welcomed the committee members to the 2019 Scientist Mentoring and Diversity Program for Biotechnology (SMDP Biotech) Outreach & Planning Committee. Scott mentioned that the agenda was sent via email. Scott reminded the committee members that they could locate the agenda, past meeting notes and supporting documents for the meeting on the website www.icpdprograms.org, select "Committees" from the "Select an ICPD site" drop-down menu at the top right side of the page. Scott then invited everyone on the call to introduce themselves. Scott reviewed the agenda for the meeting.

Planning for the 2020 SMDP Biotech Training Session (June 6-10 in San Diego)

- **Scholar Recruitment – visa verification policy; scholar application deadline is April 3; send names of selection committee members to Elisabeth Valerio at evalerio@icpdprograms.org by April 10; lists of universities that have had students apply to SMDP over the last 5 years; key professional society list; DISCUSSION ITEM - how to recruit more Native American and Pacific Islander students? And how can partner companies support outreach to students?**

Scott noted ICPD is in their very busy season of recruitment. Elisabeth then spoke about the visa verification policy. Two years ago, a change was made to the objective criteria for the applicants to require they can legally work in the United States indefinitely, without needing a visa or sponsorship. Generally, when the students are in the United States on student visas they are only permitted to work in the United States for one year upon graduation. They would not be eligible for an SMDP fellowship. Elisabeth asked the committee for their thoughts.



The committee agreed this was the best policy for their companies. Scott reminded the committee members that the deadline for applications is April 3 and requested that sponsor companies notify SMDP of their selection committee volunteers by April 10.

During the last committee call it was requested that ICPD provide the committee with a list of all universities that have had students apply for SMDP over the last 5 years. The committee also requested a list of the professional societies ICPD partners with or wants to partner with for outreach to students. Scott noted these lists were emailed to the committee prior to the meeting. Scott explained that the list of universities does not contain all of the universities on ICPD's contact list. The amount outreach to professional societies has increased over the last two years. ICPD connects with the societies primarily via emails and phone calls, but ICPD is seeking to have representatives at the annual meetings of the societies. This can be ICPD staff, alumni or staff from sponsor companies. Scott asked the committee members if they had additional ideas on how to expand getting the word out before the April 3rd deadline. There were no comments from the committee. Scott also asked for any suggestions from the committee on how to recruit more Native Americans or Pacific Islanders.

- **Mentors – notify Scott May of mentor selection by April 17**
Scott noted that the deadline for mentors to be submitted will be April 17th.
- **Program agenda and speaker needs – recommend speakers to Elisabeth Valerio by May 15; speaker needs, and draft agenda posted on committee page**
Scott thanked the committee for the speakers who have been a part of past programs. Elisabeth requested that any speaker suggestions for the June program be sent to her before May 15th.
- **Celebration of Mentoring and Diversity Reception - seeking a Masters of Ceremonies; send recommendations to Elisabeth Valerio by May 15; keynote speaker is tentatively Esteban Santos, Executive Vice President, Operations, Amgen**
Scott shared that we are seeking a Masters of Ceremonies for the opening night reception. Scott thanked everyone for the names already submitted.
- **Meeting venues and site visit – seek meeting space for Sunday, June 7 and the morning of June 8; seek site visit and lunch host for the afternoon of June 8; contact Scott May to discuss this**
Scott mentioned we are still seeking meeting space for the training on Sunday, June 7th and the morning of June 8th as well as a lunch and site visit on the afternoon of June 8th. Anyone interested was encouraged to send Scott an email.
- **BIO International Convention – email contact info for possible pop-up meetings to Scott May by May 15**
Scott asked for anyone that would like to assist in scheduling a pop-up meeting with someone in their company at the convention, to please send him an email with contact information.

Partner Support

- **2020 Sponsorship – 21 scholar/mentor pairs have been sponsored; Amgen has returned as a Lead Sponsor, Pfizer is now a Major Sponsor, and Genentech has joined as a Program Sponsor; Goal is to have 35 scholars sponsored by March 15; contact Scott May to sponsor scholar/mentor pairs**
Scott explained that we are making good headway on the sponsorship of the 2020 cohort.



We currently have 21 scholar/mentor pairs. Amgen is returning as a Lead Sponsor; Pfizer has increased their support to a Major Sponsor and Genentech has joined for the first time as a Program Sponsor.

- ICPD is directly “sponsoring” the engagement of 3 emerging companies in the 2020 program
- Sponsorship page on ICPD website
- Support for talent acquisition staff at sponsor companies - **ICPD soliciting more job opportunities from sponsors and mentors (post job opportunities directly on portal or email them to jobs@icpdprograms.org)**

Scott thanked everyone for the jobs that they have been posting on the portal. He reminded the committee that ICPD can post job opportunities for them if they send the details to jobs@icpdprograms.org

- Outreach & Planning Committee - **seeking names of new members, send nominee names to Scott May**

Scott reminded that we are always seeking new members for the committee and to send nominations to Scott May directly.

Current programming:

- Webinars – **two new webinars have been added by Janssen Pharmaceuticals about resumes and interview skills, February 12 and April 15, respectively, and a third is being planned about how best to present oneself in a professional setting; additional dates available are October 16, and December 11, but dates can be shifted and additional webinars can be added;** recent webinars were a reunion call for 2018 SMDP MedTech scholars, November 14; “Interviewing for Amgen: How to Prepare and Perform to Share Your Best Self,” was December 13

We have a 3-part series coming up by Janssen Pharmaceuticals. The first one on resumes will be on February 12, the second about interview skills will be April 15, and the third will be about how to present oneself in a professional setting and the date for that session is to be determined. October 16th and December 11th are additional webinar dates still available.

- Virtual support for the Scholars – **Monthly content updates for current scholars and mentors; FAQ section on portal;** ICPD can post relevant sponsor news in the header of the email summary, smart phone app for the portal; portal usability for career development purposes; tracking of user activity on the jobs section, polling scholars about when they complete their degrees and current work

Elisabeth shared that there is a new feature on the SMDP portal called “Monday Mentoring Moments”. Every month there will be a theme that will be featured on the portal. This will help guide the virtual mentoring by providing the scholar/mentor pairs with topics for discussion that are specific to the mentoring plans. The modules are in the top left-hand side of the SMDP Mentoring Portal. All portal members (not just the current scholars and mentor) have access to these and members can to subscribe to the mentoring moments. The “Mentoring Moments” will also be shared externally so people who are not a part of SMDP can learn from the Mentoring Moments. This is a good service for applicants who are not admitted to or who do not qualify for SMDP but can gain benefit from the content in the modules.



- **Scholar Updates**

Dustie provided updates on the following scholars. Edgar Sanchez Palacios, from SMDP MedTech 2012 is head of Global Business Operations at Celltrion, Inc., Kristin Ivy from SMDP Biotech 2013 is a Senior medical science liaison at Actelion Pharmaceuticals, Inc., Edwin Arauz of SMDP Biotech 2019 is working at the US Environmental Protection Agency as a Toxicologist and Sanobria Crowley of SMDP MedTech 2017 is PPI Business System Co-Op at Thermo Fischer Scientific.

- **Sponsor Updates**

- SMDP related announcements
- Diversity and Inclusion activities
There were no other additional announcements

2020 SMDP MedTech will be October 3-7 in Toronto Canada

Update on Gallus Program – program is now live; online tours and briefings available by contacting Elisabeth Valerio

Other & Action Items:

Scott thanked everyone for their participation and reminded the committee the next call will be Tuesday, March 24, 2020 at 2pm EST.

Upcoming Calls:

Tuesday, March 24, 2020 2:00 PM Eastern / 11:00 AM Pacific

Tuesday, May 5, 2020 2:00 PM Eastern / 11:00 AM Pacific

Tuesday, July 7, 2020 2:00 PM Eastern / 11:00 AM Pacific

Tuesday, September 8, 2020 2:00 PM Eastern / 11:00 AM Pacific

Tuesday, November 10, 2020 2:00 PM Eastern / 11:00 AM Pacific