



## Committee Call Notes

### Scientist Mentoring & Diversity Program for Biotechnology (SMDP Biotech) Outreach & Planning Committee

#### Conference Call

Tuesday, July 13, 2021

2:00PM Eastern / 11:00 AM Pacific

<https://icpdprograms-org.zoom.us/j/85858849050?pwd=a01wcGhqWGNEU1hTY0Q3R0lSeW5PQT09>

Meeting ID: 858 5884 9050

#### **The following Committee members were in attendance:**

- Richard Besingi, PhD, Johnson & Johnson Consumer
- John Bullen, PhD, AstraZeneca
- Meka DeCoteau, Johnson & Johnson
- Ashton Delauney, PhD, BMS
- Eileen Elliott, PhD, Pfizer
- Khateeta Emerson, Merck
- Serena Farquharson Torres, PhD, JD, BMS
- Nellie Hogler, Takeda
- Migdaliz Lopez, Amgen Manufacturing Limited
- Scott May, ICPD
- William Meilandt, PhD, Genentech
- Roberto Monserrate, Amgen Manufacturing Limited
- Tony Ndifor, PhD, Janssen Pharmaceuticals
- Reilly O'Connell, Trinity Life Sciences
- Cornel Phillip, PhD, AstraZeneca
- Charlene Rincon, PhD, Amgen
- Janaye Ruhl, IGM Bioscience
- Dustielyn Savage, ICPD
- Lamont Terrell, PhD, GSK
- Courtney Tobin, Trinity Life Sciences
- Elisabeth Valerio, ICPD

#### **Welcome & introductions: BOLD ITEMS WILL BE COVERED DURING THE CALL.**

For a more in-depth briefing contact Scott May at [smay@icpdprograms.org](mailto:smay@icpdprograms.org) or +1 (202) 441-7370

Scott May welcomed the committee members to the Scientist Mentoring and Diversity Program for Biotechnology (SMDP Biotech) Outreach & Planning Committee. Scott mentioned the agenda was sent via email. Scott reminded the committee members they could locate the agenda, past meeting notes and supporting documents for the meeting on the website [www.icpdprograms.org](http://www.icpdprograms.org), select "Committees" from the "Select an ICPD site" drop-down menu at the top right side of the page.

Scott then invited everyone on the call to introduce themselves before reviewing the meeting agenda.



## Sponsor Updates

There were no Sponsor updates.

### Current programming:

- **Virtual support for the Scholars - Project pages; SMDP Gateway membership program; Dynamic content on the SMDP home page; smart phone app for the portal**  
Elisabeth shared her screen to highlight some of the project pages that have been created by some of the sponsor companies to share content. Elisabeth described the new Gateway program. SMDP Gateway is open to anyone interested in industry careers, regardless of whether they have been admitted into SMDP. It allows us to broaden the reach of the program and create a pipeline of prospective scholars for SMDP. Elisabeth shared the Gateway page on the portal. Gateway members have access to jobs opportunities and the *Mentor Moments*. SMDP alumni can volunteer to mentor the Gateway members. Gateway is free of charge and open to anyone who wants to join, regardless of ethnicity or location. Gateway members do not have access to the members of the SMDP portal. Elisabeth offered follow-up demonstrations for the committee members to explore the Gateway and Project Pages further. Elisabeth explained that every year we turn away applicants who do not qualify for SMDP, but now with the Gateway ICPD can engage those students.
- **CONFABS/Webinars - Will begin bi-monthly sessions in October 2021; contact Elisabeth Valerio to produce a CONFAB or webinar featuring senior leaders from your company speaking on topics aligned with the SMDP mentoring curriculum**  
We will start rolling out in October. The CONFABS are a new type of virtual programming ICPD has developed that is open to both the SMDP community and Gateway members and focuses on the topics in the *Mentoring Moments*. Attendees see a speaker and ask question for about 15 minutes and then go randomly assigned breakout rooms to network with other attendees and discuss the *Mentoring Moments* topic. Scott invited any executives that would like to speak at one of the CONFABS to let Scott know.

### 2021 SMDP Biotech

- **Debrief about the June 14-15 virtual SMDP Biotech Training Session**
  - **Program Evaluation**  
Elisabeth shared that the feedback from the end of program survey was mostly positive. The only 'negative' comments were from a couple of scholars who did not get to connect with their mentor during the training session due to schedule conflicts.
  - **Group size - ICPD policy to cap in-person sessions to 50 scholar/mentor pairs; given current size, ICPD will offer two concurrent sessions when in-person**  
We had 105 scholar/mentor pairs. Scott recapped the decision that was made by the committee to set a cap for in-person SMDP training at 2 concurrent programs with 50 scholar/mentor pairs per program.
  - **Mentors - feedback on new approach for mentor confirmation**  
The new email approach for mentor confirmation implemented in 2021 asked sponsors to email their mentors each separately and copy ICPD staff, asking the mentors to confirm their participation in the one-year SMDP. This approach worked well at ensuring that subsequent ICPD emails did not go to junk mail and that the mentors understood their commitment prior to the program start.
  - **Mentoring plans - enhanced instructions about how to complete mentoring plans**  
There was positive feedback on giving more enhanced instructions on how to complete the mentoring plan and submit it online.



- **Added more content about social media**
- **Monday/Tuesday worked better than Sunday/Monday for the training**  
All participants involved agreed that the Monday & Tuesday format worked better than the Sunday/Monday format. Moving forward, we will continue to keep the Monday/Tuesday training days when offering SAMDP training in a virtual format.
- **Follow-up sessions**
  - **Mentoring Portal Training, Dustie Savage, Programs Manager, ICPD, Virtual**  
Dustie will be holding an additional session on the mentoring portal for any current scholars and alumni.
  - **Seven "pop-up" sessions over the next 11 months with Lead Sponsors, for scholars only**  
We are currently working on scheduling pop-up meetings for the 2021 Biotech cohort with the Lead Sponsors. Contact Scott May if interested at smay@icpdprograms.org
  - **In-person sessions at the 2022 Bio International Convention - **Scholars and Mentors should arrive in San Diego the afternoon of June 12; Scholars will depart June 15, after attending the Convention; Mentors can depart afternoon of June 13 or they can optionally attend the BIO International Convention, June 13-16 and will receive full convention access****  
All scholars and mentors will be invited to San Diego to attend the 2022 BIO International Convention. They will receive full convention access. There will be a "wrap-up" session for the 2020 and 2021 cohorts.

## **2020 SMDP Biotech**

- **In-person sessions at the 2022 BIO International Convention - **Scholars and Mentors should arrive in San Diego the afternoon of June 12; Scholars will depart June 15, after attending the Convention; Mentors can depart afternoon of June 13 or they can optionally attend the BIO International Convention, June 13-16 and will receive full convention access****

Since the 2020 cohort was unable to attend the BIO International Convention in person in 2020 and 2021, then they will be invited to attend the 2022 BIO International Convention. All Mentors and Scholars will arrive on June 12<sup>th</sup> in San Diego and attend the Celebration of Mentoring & Diversity Reception that evening. The Scholars will attend the BIO International Convention until June 15<sup>th</sup>. Mentors are welcome to stay and attend the convention with full access provided by ICPD or they may leave the afternoon of June 13<sup>th</sup>.

## **Planning for the 2022 SMDP Biotech, June 11-15, San Diego**

- **Scholar - **Scholar application is live and open until April 10; Call for Applicants and applications; DISCUSSION ITEM - Academic focus area for scholars****  
The application for the 2022 Biotech program is already live and we have begun to accept applications. The deadline is April 10<sup>th</sup>, 2022. Scott led a discussion about what academic areas ICPD should focus on during outreach to prospective students. He shared his screen to show the current areas that are listed on the SMDP Biotech application. Charlene Rincon told Dustie she would send her a list of Amgen preferred universities.
- **Celebration of Mentoring & Diversity Reception - **Sunday, June 12, 6-9pm, San Diego****  
Scott asked the committee members to save the date for the Celebration of Mentoring & Diversity Reception that is scheduled for June 12, 2022, in San Diego to kick-off the 2022 SMDP Biotech.



## **Partner Support**

- **2022 Sponsorship - ICPD is confirming sponsorship for the 2022 SMDP Biotech program; Current sponsors have right of first refusal to repeat their 2021 sponsorship for 2022; sponsorship information available here: <http://www.icpdprograms.org/sponsorship>**  
ICPD is directly sponsoring the engagement of three emerging companies in SMDP 2022  
ICPD is firming up participation with a couple of additional emerging companies.
- Sponsorship page on [www.icpdprograms.org](http://www.icpdprograms.org)  
This was postponed until the next meeting due to time constraints.
- Outreach & Planning Committee - send nominee names to Scott May  
This was postponed until the next meeting due to time constraints.

## **Scholar Updates**

This was postponed until next meeting due to time constraints.

## **2021 SMDP MedTech training will be virtual, September 27-28**

**Update on Gallus and ELISA** - online tours and briefings about ELISA and Gallus are available by contacting Scott May

**Other & Action Items:** Scott and Elisabeth thanked everyone for their participation on the committee and reminded everyone the next meeting will be Tuesday, September 13, 2021, at 2pm EST.

## **Upcoming Calls:**

Tuesday, September 13, 2021 2:00 PM Eastern / 11:00 AM Pacific  
Tuesday, November 9, 2021, 2:00 PM Eastern / 11:00 AM Pacific