



Committee Call Notes

Scientist Mentoring & Diversity Program for Biotechnology (SMDP Biotech)

Outreach & Planning Committee

Conference Call

Thursday, March 12, 2015

2:00PM Eastern / 11:00 AM Pacific

Conference Line: 712 775-7100

Access Code: 1071934#

Welcome/Introductions

Scott May thanked everyone for attending the meeting.

The following Committee members were in attendance:

- Lauren Celano, Propel Careers
- Elisabeth Freeman, ICPD
- Scott May, ICPD
- Dustielyn Savage, ICPD
- Eduardo Vazquez, Merck
- Michael Wheeler, Merck

Welcome remarks & introductions:

Scott May welcomed everyone to the 2015-2016 SMDP Biotech Outreach & Planning Committee meeting. Scott then invited everyone on the call to introduce themselves. Scott told everyone where they could find the agenda for the meeting as well as the supporting documents on the ICPD website under the committee pull down menu. Scott reminded everyone that we view the committee as helping guide our programming and providing us input.

Current Programming (Webinars):

Scott described the upcoming SMDP Biotech training session in June, which will be located in Philadelphia. He shared that in addition to planning the upcoming event, ICPD staff is also in constantly working on the mentoring plans with the current scholars that attended the previous training session in June of 2014 in San Diego. ICPD is also there to assist the alumni. He explained that part of what we do for ongoing support for the well over 400 alumni base is offer training webinars.

Scott gave a description of the Amgen webinar that took place in February 2015. He shared that it was well attended with over 50 attendees. He shared that Amgen's Executive Vice President of Operations, Estaban Santos, and Vice President of Human Resources, Bernard Baden were the speakers. Santos gave an overview of Operations at Amgen and where it is going in the future. Bedon focused on managing change. They both shared their reflections on their professional journeys.



Elisabeth added that ICPD will be working on developing supporting material to enhance the webinar experience. Elisabeth also introduced the next webinar which will be held on March 26th, hosted by St. Jude Medical titled "Building a Career in MedTech, The St. Jude Medical Story". The webinar is being lead by Philip Ebeling the Sr. Vice President of Research and Development. He will be speaking about the R&D in the medtech industry and at St. Jude Medical. Kari Weitzel, Manger of Recruiting will be providing tips about getting hired. Laurie Trousil, Manager of Diversity and Inclusion, will speak about diversity and inclusion at St. Jude.

Scott added that we just confirmed a webinar on April 14th, hosted by Janssen Pharmaceuticals. The speaker will be Dr. Marcus Milla, Senior Director and Global Head, Emerging Science. He will provide a scientific talk on Searching for Drugs (And Patients) By Phenotypes. He'll also share insight on his professional journey.

Scott shared that a webinar will occur approximately once a month. The upcoming webinars will be held on June 2nd, July 14th and August 11th. He called the committee's attention to the possible webinar topics list that is located under committee documents online. He encouraged everyone to share the topics with their colleagues and to let us know if they would like to work with us on a webinar for their organization.

Scholar Recruitment:

Scott shared that we are well under way with recruiting for the upcoming programs. He mentioned that Dustie has been doing an extensive outreach to over 200 universities to get their support for sharing the program with their students. Dustie will be sending out a copy of the email she sent out to the committee members so they can forward it to any contacts. Elisabeth mentioned that the process is done online including the uploading of their CV/Resumes. The deadline is April 30th and at that point the selection process will begin.

End of the Year Reunion Call:

For the 2014-2015 participants, Elisabeth let everyone know that a year-end conference call will be held in May (date??) 2015. It is a great way for all the SMDP Scholars to reconnect one more time and debrief about the program. They are connected virtually throughout the portal. This will be a call just for the scholars. An update will be provided during the next committee meeting.

15th Anniversary Ideas:

Scott shared that Dustie has been in contact with all of the alumni and is gathering success stories that will be shared during the 15th year celebration. Elisabeth added that we are compiling a summary of those scholars who have gone into industry. They will be highlighted during the opening night reception in Philadelphia on June 13th. An electronic copy will also be made available for the committee. Scott and Michael will meet offline to discuss thoughts on this event and venues.



Scholar of the Year/ Mentor of the Year:

Elisabeth informed everyone that on March 30th we will be launching a 60-day campaign to identify the Scholar & Mentor of the year. We will be encouraging the alumni to nominate a scholar and a mentor of the year whom embody the program. The voting will then be available online. To be able to vote you must be a member of the ICPD portal.

Planning for 2015:

Scott stated that Elisabeth and Dustie are well into the planning of the upcoming SMDP Biotech program. He asked them to share any updates on venues or speakers. Elisabeth mentioned that there is a draft agenda online as well as a list of speaker suggestions. The agenda will be updated as the slots are filled. We are making great progress and confirmed the participation of a Sr. Leader for J&J. She also shared that there is a list on the committee page of the potential speaker needs. If the committee members have any suggestions for speakers, they were encouraged to send that information to a staff member.

Elisabeth added we are aiming at the beginning of May to send out the official invitation for a keynote for the opening reception (we are still seeking a keynote speaker). The reception is for more than just the participants and mentors. We extend an invitation to anyone that is interested in diversity and inclusion. The keynote speaker sets the tone for the entire event, so we are looking for an outstanding speaker preferably from the Philadelphia area. Again the committee is encouraged to share any speaker ideas or suggestions.

Development and Sponsorship:

Scott explained that we are still seeking additional support for the upcoming program. We currently have 18 scholarships provided but would like secure funding for 25-30 Scholars to participate in the program. We are still engaging several companies that are interested. He stated that the committee is welcome to refer any possible leads. He explained that it is tax deductible support, and the \$10,000 provides full support for one student for an entire year and for the training program and covers most of the costs for the mentor. The companies that sponsor also get to provide the mentors. It not only is a beneficial program for the scholars but also to the employees that are engaged in the program directly.

Other & Action Items:

Scott asked if anyone had anything they wanted to add. He also mentioned that if the companies have any specific needs in terms of student qualifications to let us know so that we can direct our recruitment of new Scholars.

Scott thanked everyone for their continued support and input. There are three more calls before the program launches. He mentioned again that we will be sending out the recruitment email that everyone can forward.