



Committee Call Notes

Scientist Mentoring & Diversity Program for Biotechnology (SMDP Biotech)

Outreach & Planning Committee

Conference Call

Thursday, May 14, 2015

2:00PM Eastern / 11:00 AM Pacific

Conference Line: 712 775-7100

Access Code: 1071934#

The following Committee members were in attendance:

- Hugo Caicedo, Janssen
- Aleisha Dobbins, BioMarin
- Elisabeth Freeman, ICPD
- Scott May, ICPD
- Charlene Rincon, Amgen
- Dustielyn Savage, ICPD

Welcome remarks & introductions:

Scott May welcomed everyone to the 2015-2016 SMDP Biotech Outreach & Planning Committee meeting. Scott then invited everyone on the call to introduce themselves. Scott told everyone the agenda for the meeting, the notes from the last committee call as well as the supporting documents are on the ICPD website (icpdprograms.com), under the committee pull down menu.

Finalizing the 2015 Training Session

- Program Agenda, Venues, Speakers
Scott described the upcoming SMDP Biotech training session in June, which will be located in Philadelphia. It begins on Saturday June 13th with the welcome reception and will go through June 18th. He mentioned that we are in good shape with the planning and asked Elisabeth and Dustie for an update.

Elisabeth stated that she will be sending out an agenda shortly. We are doing well on speakers. The only speaker need that is still not decided upon is the keynote speaker for the Welcome Reception. She also shared that we will be having a panel of alumni this year since it is our 15 year anniversary. Scott mentioned that Dr. Eve Higginbotham would be a great candidate for the keynote speaker. Elisabeth agreed. Elisabeth asked Hugo if there is someone from Janssen that might be a possibility for that keynote speaker. He agreed to check. Charlene asked about the career choices panel participants. Elisabeth explained that there are multiple panels that will have to do with talent acquisition.



The career panel however will be comprised of speakers that have well established careers in industry with a variety of careers being represented. Charlene offered to provide a participant for any panel that still needs speakers. Scott reminded Elisabeth that Roberto Monseratte (Amgen Manufacturing Limited) offered to speak on the career choices panel.

Dustie gave an update on the venue for the Welcome Reception. She shared that it will be held at The Pyramid Club and gave a brief description of the venue and what we can expect. Hugo was very happy that Pyramid was selected as that was his first choice. Hugo and Dustie will also have an offline conversation to discuss the “casual dinner” for Sunday night.

- Scholar selection
Scott shared that we are well under way with recruiting for the upcoming programs. He mentioned that Dustie has been doing extensive outreach to over 200 universities to get their support for sharing the program with their students. The deadline is April 30th and at that point the selection process will begin. Elisabeth reminded the group that once the applications have been received we will be forming a committee from the Biotech industry. It will all be done online where each applicant will be scored. The committee will have three weeks to review the applications. Most of the committee will be comprised of talent acquisition staff. Scott shared that we have been getting inquiries from scholars who are not US citizens, but at this time we do not accept applicants who are not US citizens. Hugo asked how many scholars we are planning on having and Scott replied that we will be having 20-25 participate in Philadelphia. ICPD will forward the recruitment email to committee members. We ask that members forward this to colleagues.

Charlene asked if we have the talent acquisition staff from Amgen identified yet for the selection committee. Elisabeth stated that we will be working with Renate on that.

- Mentor selection
Scott reported that all the sponsoring companies are on schedule for submitting their mentors for this year’s program. Elisabeth added that we are only waiting on a few Mentors to be confirmed.
- Orientation calls
The mentor orientation call will be on May 27th at 12:00 pm Eastern time. The Scholar orientation call will be on May 27th at 2:00 pm Eastern time.

Development and Sponsorship:

Scott shared that we currently have 24 scholarships provided by our sponsor companies. Consumer Products of J&J has agreed to sponsor 5 additional scholars. Merck as well has agreed to sponsor some scholars.



Current programming:

- Webinar schedule and topics
The next webinar will be July 14 with Baxter. The August 11 webinar will feature speakers from the Medical Device and Diagnostics Sector of Johnson & Johnson. Scott is working with Janssen on a pharma focused webinar in September.
- End-of-year reunion call for last year's cohort
ICPD will host a webinar call for the 2014 participants. Scott let everyone know that a year-end conference call will be held in May 2015 for the biotech program and September 2015 for the medtech program.
- Scholar-of-the-Year / Mentor-of-the-Year
The online form has been a little more challenging than expected, but we hope to open the online nomination and voting system soon. We would like to be able to announce the winners at Biotech 2015 Welcome Reception.
- Other programming
Former alumni will be invited to the Welcome Reception in Philadelphia. It is a great way for former SMDP Scholars to reconnect and debrief about the program.

Engaging Current SMDP Scholars and Alumni at the Sponsor Companies

ICPD is continually looking at ways to bring the current and former scholars into positions in industry. We would like help our partner companies to continue to innovate in this area as we develop opportunities ranging from site visits to full-time assignments. We always welcome conversations about this with representatives at our partner companies. Scott suggested we make this topic the focus of a future committee call. ICPD will invite representatives from its sponsor companies to present some of their successes in creating opportunities for SMDP Scholars.

Other & Action Items:

Scott asked if anyone had anything they wanted to add. Scott thanked everyone for their continued support and input. The next and final call before the 2015 SMDP Biotech program launches will be June 4, at 2 pm eastern time. He mentioned again that we will be sending out the recruitment email that everyone can forward.