



Committee Call Notes

Scientist Mentoring & Diversity Program for Biotechnology (SMDP Biotech)

Outreach & Planning Committee

Conference Call

Tuesday, May 24, 2016

2:00PM Eastern / 11:00 AM Pacific

Conference Line: 712 775-7100

Access Code: 1071934#

The following Committee members were in attendance:

- Hugo Caicedo, Ph.D., Janssen Pharmaceuticals
- Richard Carter, Janssen Pharmaceuticals
- Lauren Celano, Propel Careers
- Elisabeth Freeman, ICPD
- Bob Gambogi, Johnson & Johnson Consumer Healthcare
- Meg Levy, Johnson & Johnson Consumer Healthcare
- Alice Martin, Barnes & Thornburg
- Scott May, ICPD
- Roberto Monserrate, Amgen Manufacturing Limited
- Tony Ndifor, Ph.D., Johnson & Johnson
- Jennifer McGehee, Janssen Pharmaceutical
- Bill Richards, Amgen
- Charlene Rincon, Amgen
- Dustielyn Savage, ICPD

Welcome remarks & introductions:

Scott May welcomed the committee members to the planning call for the Outreach & Planning Committee for the Scientist Mentoring and Diversity Program for Biotechnology (SMDP Biotech). Scott directed the members to find the agenda and supporting documents for the meeting on the website www.icpdprograms.org, select committees from the "Select an ICPD site" drop-down menu at the top right side of the page. Scott then invited everyone on the call to introduce themselves. Scott reviewed the agenda for the meeting.

Current programming:

- Webinar schedule and topics
Scott informed the committee that the next SMDP webinar will be held on July 19, 2016. The webinars are not only for the current cohort, but are also available to the entire SMDP alumni. Scott encouraged the committee to contact ICPD if they would like to host a webinar. The topic for July's SMDP Webinar has not yet been determined.



- End-of-year reunion call for last year's cohort
Scott informed the committee that last year ICPD had 24 Scholars participate in SMDP Biotech. On September 13, 2016, ICPD will host a reunion call for these Scholars during which they will report on the progress they have made since the training session.

Planning the 2016 Training Session

- Scholar Recruitment
Scott informed the committee that SMDP Biotech Scholars have been selected for the 2016 program. We are waiting to firm up a last minute sponsorship. A few scholars are wait listed until that is confirmed. Scott asked Tony and anyone else to give their overall impression of the selection process. Meg stated that it was very impressive to see the materials provided by the scholars. Tony added that they would have liked to be able to pick 30 because there were so many qualified candidates. Scott thanked the selection committee for their time and dedication. Scott updated that we had the orientation call for scholars earlier this morning and that the entire cohort was in attendance.
- Mentor Recruitment
All mentors have been confirmed. There will be a mentor orientation call directly following this O&P Committee call. Each scholar will be paired with a mentor for a one-on-one experience. However, we do encourage the scholars to connect with all mentors.
- Program Agenda, Venues, Speakers
ICPD will host the SMDP Biotech "Celebration of Mentoring & Diversity in Biotech" reception and the training in the same location in San Francisco. This will be at the Hotel Whitcomb. There will be two panels, Elisabeth is still looking for a few additional speakers for the panels on, "Getting Hired" and "Career Choices". Elisabeth invited everyone and their colleagues to come to the Saturday reception and invited them to sit in on the training sessions.
- Site Visit
Amgen has offered to host lunch for the SMDP Scholars as well as a site visit at their San Francisco location. The scholars will then walk to J Labs for another site visit. Scott thanked those that are helping to make the arrangements for the site visits.
- Celebration of Mentoring & Diversity Reception
Scott informed the committee that our keynote speaker for the reception will be Dr. William Strohl from Janssen and the Master of Ceremonies will be Dr. Ramon Rivera Gonzales from Amgen Manufacturing Limited.



- Scholar Activities During the BIO Convention
Scott explained that ICPD will have “pop up meetings” during the BIO International Convention. This is a great opportunity to expose the Scholars to senior executives who are interested in SMDP, but who cannot attend the training session. They are informal meetings that give the Scholars valuable insights into industry. Scott requested that committee members work with him to identify executives at their companies.

Partner Support

- Session about how companies engage Scholars
Scott notified the committee that this topic is being moved to a future call. He would like to have HR contacts from SMDP sponsor companies to speak about the successes they have had engaging SMDP scholars.
- Support for talent acquisition staff
Scott reminded everyone that talent acquisition staff can from sponsor companies can access to the SMDP portal for recruitment purposes. ICPD welcomes the opportunity to give a half hour tutorial to anyone interested.
- Development & Sponsorship
Scott mentioned ICPD is starting to look for sponsorship for the upcoming SMDP MedTech program. The training session will be held in October in Minneapolis. It will be co-located with AdvaMed: *The MedTech Conference*. Scott encouraged the committee to share this information with any contacts they have at medical device companies.

Update on MIDL

MIDL was created to help develop the next generation of senior leaders in the medical device, consumer healthcare and biotechnology industries. ICPD requires that the candidates have at least 5 years of work experience in industry, the public sector, clinical settings or academia. The next MIDL Workshop will be held in San Diego on October 3rd. ICPD is currently seeking candidates. Scott invited to join the MIDL Outreach & Planning Committee. He thanked the original sponsors, particularly J&J and Korn Ferry for supporting the launch of the program. Elisabeth added that the participants are energetic and aspiring. She welcomed any support that would increase the visibility of the program.

Other & Action Items:

Meg Levy asked what the excitement level was during the call with the incoming scholar cohort. She was also interested in hearing what they were most looking forward to. Scott shared that most of their questions were about logistics and if their bios were sufficient. Dustie added that her interaction with the scholars has been very positive and that they all seem very excited and grateful to have been selected.