



Committee Call Notes

Scientist Mentoring & Diversity Program for Biotechnology (SMDP Biotech) Outreach & Planning Committee

Conference Call

Tuesday, November 7, 2017
2:00PM Eastern / 11:00 AM Pacific
Conference Line: 712 775-7100
Access Code: 1071934#

The following Committee members were in attendance:

- Colleen Albright, Merck KGaA
- Shelby Briggs, Merck KGaA
- Scott May, ICPD
- Roberto Monserrate, Amgen Manufacturing Limited
- Dustielyn Savage, ICPD

Welcome remarks & introductions:

Scott May welcomed the committee members to the last SMDP Biotech Outreach & Planning Committee meeting for 2017. Scott directed the committee members to locate the agenda and supporting documents for the meeting on the website www.icpdprograms.org, select "Committees" from the "Select an ICPD site" drop-down menu at the top right side of the page. Scott then invited everyone on the call to introduce themselves. Scott reviewed the agenda for the meeting.

Planning the 2018 SMDP Biotech Training Session (June 2-6, Boston)

- Program will follow similar structure as 2017 program
- Scott stated the planning for SMDP Biotech 2018 in Boston is well underway. We will follow a similar structure to the 2017 program.
- Scholar recruitment – online application form and call for applicants are live on website; expanded role for Dustie Savage; university visits – Johns Hopkins University, November 6
Scott shared we are well underway on recruitment for the 2018 SMDP Biotech program. He mentioned that the application has been live on the website for a couple months. Scott then directed the committee to the Call for Applicants and the application on the website. Scott informed the committee that Dustie has taken on an additional role. As well as her Program Manager position, she will now be in charge of campus recruitment.
- Site Visit
We have not yet firmed up a site visit yet with a sponsor site. It will be in the Boston area. We would ask the sponsor to provide the Scholars with a light lunch and a tour of their site.
- Program Agenda, Venue and Speakers
Scott reiterated that we will maintain the same agenda structure. ICPD has begun looking into the hotel and the venue for the opening reception. Scott welcomed any suggestions from the committee. Scott stated that we already have the training site selected. It will be at the Amgen Cambridge site. Scott thanked Amgen for that wonderful offer. Scott directed the committee to the speaker needs on the committee website. Colleen added that for SMDP Biotech her company will be engaged via their EMD Serono unit. She believes they will be able to sponsor more students in 2018 and she can help with speakers and mentors.



Colleen asked that Julie Campbell be involved in these conversations as well. Colleen would like Scott Smith added to these calls.

- Postpone discussion about surrogate and substitute mentors until January 23 meeting

Partner Support

- Firming up 2018 sponsorship
Scott mentioned that Amgen is fully on board has agreed to support 11 scholars next year. We would like to have most sponsorships firm up by mid-March.
- Sponsorship Page on ICPD website
Scott shared the link to the sponsorship page on the website. He noted that there was a glitch and the updated version of the sponsorship presentation has not been uploaded yet.
- Support for talent acquisition staff at sponsor companies – reminder about location of recent scholar photos and affiliations on the website
Scott reminded everyone that the portal is continuing to evolve. If any talent acquisition would like some guidance or a refresher on how to use the portal to identify talent, Scott and Dustie are available. Scott added that we have gotten some requests for specialized reports from sponsors. Scott offered help from ICPD if anyone needs help running these reports.

Current programming:

- Webinar dates and topics – The remaining 2017 SMDP webinars are: November 9, Portal Tutorial, Dustie Savage, Programs Manager, ICPD (for current Scholars); November 13, Resumes with Lauren Celano, CEO, Propel Careers; December 12, TBD, Date to be set for webinar, Spotlight on Johnson & Johnson Consumer Healthcare
Scott explained Dustie is hosting a webinar November 9 on the use of the portal for the current scholars. Monday, November 13 will be a webinar with Lauren Celano from Propel careers to discuss resumes. Scott invited the committee members to let him know if they would like to host the December 12 webinar.
- Webinar dates and topics – Proposed 2018 webinar dates are (days moved to Fridays to accommodate student schedules); February 9, April 6, October 19, December 14
Scott reviewed the proposed dates for next year webinar dates. He invited committee members to provide speakers and topics.
- Update on end of year reunion call for the 2016 “San Francisco” cohort, September 7, 2017
Scott mentioned that we hosted a one-hour webinar with the San Francisco Biotech cohort. He asked Dustie to provide an update on that call. Dustie shared that out of 23 scholars we had 15 participate either by calling in or providing an update. She also shared that it is a great way for everyone to reconnect and share what they are doing and what challenges they face. They shared the successes they have had in industry. Dustie mentioned that Mary Saunders says she owes everything to SMDP and the program. All of the Scholars plan to stay in touch with their mentors after the one-year SMDP period. Scott added that we have a WhatsApp group for each cohort and that most of them are very engaged in that group.
- Amgen hosted Open House at its Cambridge, MA site for local Scholar alums October 16; a second virtual career fair is scheduled for December 7
Scott shared that he had attended the Amgen hosted Open House in Cambridge. This was the first time they did this. We are hoping to duplicate this at Amgen Manufacturing Limited in Puerto Rico but we are postponing it for a few months due to the hurricane.

Comment [O1]:



Former mentor Aine Hanley, Site Leader, Cambridge, VP Drug Substance/Process Development, Amgen, hosted the event. They invited scholars in the area to participate. It was a two-pronged mission: 1. let the Scholars know that Amgen can be a local resource for them; and 2. Teach the Scholars about Amgen's Cambridge site and provide them with an overview of the functions and research at the site. Amgen has also scheduled a 2nd virtual career fair on December 7 for the 2017 scholars.

- Janssen Pharmaceuticals and Johnson & Johnson Consumer Healthcare hosted Open House in Springhouse, PA and Skillman, J, December 27-29

Scott, Dustie and Elisabeth were able to attend the Open House hosted by Janssen Pharmaceuticals and Johnson & Johnson Consumer Healthcare. This is the 5th year that they have done this event. Scott explained that both the Amgen and J&J "open house" programs are programs that the sponsor companies do on their own. They are not ICPD sponsored events.

- Virtual support for the Scholars – ICPD soliciting more job opportunities from sponsors and mentors (post job opportunities directly on portal or email them to jobs@icpdprograms.org); Back-program photos being added; bi-weekly summary email and email blasts
- Scholar updates

Scott mentioned we are continuing to evolve the portal. Scott thanked the members that have posted job opportunities. We are also doing periodic email blasts on the portal for the job opportunities. Scott suggested for future committee meetings we add a recurring item to allow members to provide update about diversity and mentoring activities at their companies. Dustie provided updates on the following scholars: Crystal Jones from SMDP Biotech 2015 is an Animal Models Scientist at Walter Reed Army Institute of Research, Pedro Martinez from SMDP Biotech 2012 is a Scientist at Acceleron Pharma, Daniel Schlingman from SMDP Biotech 2012 is a Scientist I at Illumina, and Shala Thomas from SMDP Biotech 2006 is a Scientific Specialist-Oncology at Parelex

2018 Scientist Mentoring and Diversity Program for Medical Technology will be September 22-26 in Philadelphia, PA

The next Scientific MedTech program will be in Philadelphia from September 22-26, 2018.

Update on "Modules for Innovative and Diverse Leaders," (MIDL)

Scott shared that we are in a planning mode after the first year to recast MIDL and make it a virtual program with supplemental in-person activities. He will share more information about this in the upcoming calls.

2018 Outreach & Planning Committee – new meeting schedule listed

There will be 6 meetings next year instead of 7 throughout the year. The calendar invites will be coming out over the next week for next year's meetings.

Other & Action Items:

Scott thanked everyone for their ongoing participation and support. He reminded everyone the next call will be on January 23rd at 2pm EST. He wished everyone a happy holiday season.