



Committee Call Notes

Scientist Mentoring & Diversity Program for Biotechnology (SMDP Biotech) Outreach & Planning Committee

Conference Call

Tuesday, November 9, 2021

2:00PM Eastern / 11:00 AM Pacific

<https://icpdprograms-org.zoom.us/j/84774572312?pwd=akJYU0FTTWdUSm1VU3JpRHBTZFp0dz09>

Meeting ID: 847 7457 2312

The following Committee members were in attendance:

- Richard Besingi, PhD, Johnson & Johnson Consumer Healthcare
- John Bullen, PhD, AstraZeneca
- Lauren Celano, Propel Careers
- Adrienne Dawson, Merck KGaA Darmstadt Germany
- Meka DeCoteau, Johnson & Johnson
- Ashton Delauney, PhD., BMS
- Mel-Pilar Espailat, PhD., Takeda
- Khateeta Emerson, Merck
- Tara Flagg, Incyte
- Migdaliz Lopez, Amgen Manufacturing Limited
- Scott May, ICPD
- William Meilandt, PhD., Genentech
- Reilly O'Connell, Trinity Life Sciences
- Shakima Perez, Pfizer
- Cornel Phillip, PhD., AstraZeneca
- Charlene Rincon, PhD., Amgen
- Janaye Ruhl, IGM Biosciences
- Dustielyn Savage, ICPD
- Lamont Terrell, PhD., GSK
- Elisabeth Valerio, ICPD

Welcome & introductions: BOLD ITEMS WILL BE COVERED DURING THE CALL.

For a more in-depth briefing contact Scott May at smay@icpdprograms.org or +1 (202) 441-7370

Scott May welcomed the committee members to the last Scientist Mentoring and Diversity Program for Biotechnology (SMDP Biotech) Outreach & Planning Committee meeting for 2021. Scott mentioned the agenda was sent via email. Scott reminded the committee members they could locate the agenda, past meeting notes and supporting documents for the meeting on the website www.icpdprograms.org, select "Committees" from the "Select an ICPD site" drop-down menu at the top right side of the page.

Scott then invited everyone on the call to introduce themselves before reviewing the meeting agenda.



Partner Support

- **2022 Sponsorship - ICPD will send emails next week asking current partner companies to confirm sponsorship by December 15th for the 2022 SMDP biotech program; current sponsors have right-of-first refusal to repeat their 2021 sponsorship for 2022; 2021 SMDP Biotech was at capacity; ICPD has a waiting list of new partner companies for 2022**

We are turning our attention to the sponsorship for the 2022 programs. Scott will be sending out an email next week regarding the 2022 sponsorships. We are requesting that sponsorships be confirmed by December 15th. Scott reminded everyone that we were slightly over capacity for SMDP Biotech 2021 with 104 scholar/mentor pairs in 2021. Traditionally we are in-person for the training. Prior to covid, we were advised by the Outreach & Planning Committee to limit to 50 scholar/mentor pairs. It was felt that anything above that limits the ability to interact. It was decided if we go above 50 pairs to run 2 concurrent programs of 50 each. We did go a little over this year but we felt it was manageable because it was virtual and a bit easier to control the breakouts and maneuvering of sessions. With that many people in person, breaks would take longer and can be more difficult to manage. Scott stated that the committee is the "brain-trust" for SMDOP Biotech and we can revisit this topic if needed. Scott added that the 2022 Scholars will be doing an in-person SMDP Training on Sunday & Monday and then go to BIO International Convention (BIO) Monday afternoon. The 2020 and 2021 Scholars will not be doing any training other than a possible quick wrap-up session, and then they will be going to BIO Monday afternoon. The only time we anticipate all three cohorts being together will be at the Celebration of Mentoring & Diversity reception on Sunday night.

- **Outreach & Planning Committee - let Scott May know for changes in committee membership from your organization for 2022**
Scott will be keeping all current members on the committee. If there any additional people that would like to join, please send their information to Scott May.
- **Sponsorship information available here: <http://www.icpdprograms.org/sponsorship/>**
- **Portal orientations for recruiters- schedule with Scott May**

2022 SMDP MedTech training will be October 8-13, location TBD

Planning for the 2022 SMDP Biotech, June 11-15, San Diego

- **ICPD anticipates the program being in person, so plan on mentors traveling for the 2022 program**

Scott shared that we are currently anticipating being in-person for SMDP Biotech in San Diego June 11-15th. John Bullen asked if the 2020 mentors would be expected to attend in-person and what they are responsible for. Scott answered that the 2020 and 2021 mentors are encouraged to attend and ICPD will take care of their registration for BIO, if desired. Mentors will be responsible for their travel expenses.

- **Scholar - Scholar application is live and open until April 1; Call for Applicants and applications; Academic focus area for scholars; Provide university introductions to Dustie Savage (dsavage@icpdprograms.org)**

The application for the 2022 Biotech program is already live and we ICPD begun to accept applications. The deadline to apply is April 1, 2022. Scott asked the committee that if there are any particular academic focus areas that should emphasized during recruitment to let him or



Dustie know. Dustie and the outreach team have begun to promote SMDP to universities for recruitment. Dustie will also be hosting a "Fireside Chat" on November 15 for any students that are interested in learning more about SMDP. Please provide university introductions to Dustie at dsavage@icpdprograms.org

- **Mentors - ICPD requests that partner companies identify mentors by April 22**
We would like to have mentors identified by April 22, 2022.
- **Celebration of Mentoring & Diversity Reception - Sunday, June 12, 6-9pm, San Diego: venue suggestions**
Scott asked the committee members to save the date for the Celebration of Mentoring & Diversity Reception that is scheduled for 6-9 pm, June 12, in San Diego.
- **Venue hosting opportunities for the SMDP - 1. Training June 12 (full day) and June 13 (morning); 2. Site visit and lunch the afternoon of June 13**
ICPD seeks a venue for the 2 days of the 2022 SMDP Biotech training in San Diego. June 12 is a full-day and June 13 would be for the morning. In addition, ICPD seeks a venue for a site visit and lunch the afternoon of June 13.

2021 and 2020 SMDP Biotech - This was postponed due to time constraints

- **Follow-up sessions - "Pop-up" sessions over the next 6 months available for Lead Sponsors, open to 2021 SMDP Biotech scholars only; contact Scott made to offer a "Pop-up"**
- 2020 SMDP Biotech reunion call was September 8, 2021
- **In-person sessions at the 2022 BiO International Convention** – Scholars and Mentors should arrive in San Diego the afternoon of Sunday June 12; Scholars will depart Wednesday June 15, after attending the Convention; Mentors can depart afternoon of June 13 or they can optionally attend the BIO International Convention, June 13-16 and will receive full convention access

Current ICPD programming:

- **Virtual support for the Scholars - SMDP biotech career networking, the first was held Friday, November 5 and featured Amgen, AstraZeneca, IGM Biosciences, Janssen Pharmaceuticals, Pfizer, and Trinity; A second will be Friday, February 4, 2022, contact Scott May if you would like to participate in this event; Debrief about the first career networking event; Project pages; Smartphone app for the portal; SMTP gateway membership program**
Elisabeth shared that ICPD has introduced a new aspect of SMDP. It is called SMDP Biotech Career Networking Event. We had close to 100 scholars attend and 6 sponsor companies participate. Amgen, AstraZeneca, IGM Biosciences, Janssen pharmaceuticals, Pfizer and Trinity were the companies that participated on the November 5 event. Each group of scholars gets to hear from each company about employment opportunities. We only made it through 5 out of the 6 rotations. The next Biotech Career Networking event will be February 4. Elisabeth asked for any companies interested to contact Scott May.



Charlene Rincon shared that it was a great experience and appreciated the excitement from the students. She felt it was valuable for the students to have contact with staff from the partner companies. Migdaliz added it was truly amazing to see their actual faces and interact with the scholars and answer as many questions as they could. Scott asked if the time was too long or too short for each session. All of those who were at the event stated the time was too short. Scott said we will host fewer companies in February, and that this will allow for more time in the breakouts.

- CONFABS/Webinars - Update on CONFAB sessions; contact Elisabeth Valerio to produce a CONFAB or webinar featuring senior leaders from your company speaking on topics aligned with the SMDP mentoring curriculum

Scholar Updates - postponed until February meeting due to time constraints

Sponsor Updates - postponed until February meeting due to time constraints

- **SMDP related announcements**
- **Diversity and inclusion activities**

ELISA - online tours and briefings about ELISA and Gallus are available by contacting Scott May

Other & Action Items: Scott and Elisabeth thanked everyone for their participation on the committee and reminded the committee that the next meeting will be Tuesday, February 8, 2022 at 2pm EST.

- John Bullen requested to have some feedback on how the mentors can “be better” for the scholars. He sent Scott some meeting times.

Upcoming Calls:

Tuesday, February 8, 2022, 2:00 PM Eastern / 11:00 AM Pacific

Tuesday, April 12, 2022, 2:00 PM Eastern / 11:00 AM Pacific

Tuesday, July 12, 2022, 2:00 PM Eastern / 11:00 AM Pacific

Tuesday, September 13, 2022, 2:00 PM Eastern / 11:00 AM Pacific

Tuesday, November 8, 2022, 2:00 PM Eastern / 11:00 AM Pacific