



Committee Call Notes

Scientist Mentoring & Diversity Program for Biotechnology (SMDP Biotech) Outreach & Planning Committee

Conference Call

Tuesday, September 14, 2021

2:00PM Eastern / 11:00 AM Pacific

<https://icpdprograms-org.zoom.us/j/81229632982?pwd=QkNnV2d3Y2tKeTIMZ3ErOG1XeXFqdz09>

Meeting ID: 812 2963 2982

Passcode: 360748

The following Committee members were in attendance:

- Richard Besingi, PhD, Johnson & Johnson Consumer Healthcare
- John Bullen, PhD, AstraZeneca
- Lauren Celano, Propel Careers
- Meka DeCoteau, Johnson & Johnson
- Ashton Delauney, BMS
- Khateeta Emerson, Merck
- Asante Hatcher, Bristol Myers Squibb
- Meg Levy, Johnson & Johnson Consumer Healthcare
- Scott May, ICPD
- William Meilandt, Genentech
- Reilly O'Connell, Trinity
- Charlene Rincon, PhD, Amgen
- Janaye Ruhl, IGM Biosciences
- Dustielyn Savage, ICPD
- Lamont Terrell, PhD, GSK
- Courtney Tobin, Trinity
- Elisabeth Valerio, ICPD
- Nora Vele, Merck

Welcome & introductions: BOLD ITEMS WILL BE COVERED DURING THE CALL.

For a more in-depth briefing contact Scott May at smay@icpdprograms.org or +1 (202) 441-7370

Scott May welcomed the committee members to the Scientist Mentoring and Diversity Program for Biotechnology (SMDP Biotech) Outreach & Planning Committee. Scott mentioned the agenda was sent via email. Scott reminded the committee members they could locate the agenda, past meeting notes and supporting documents for the meeting on the website www.icpdprograms.org, select "Committees" from the "Select an ICPD site" drop-down menu at the top right side of the page. Scott then invited everyone on the call to introduce themselves before reviewing the meeting agenda.



Scholar Updates

Dustie provided updates on the following scholars: Krystal Roggerson from SMDP MedTech 2019 has accepted a position in Product Development Safety at Genentech; Brandon Anjuwon-Foster from SMDP Biotech 2019 has started working at the FDA as a Microbiologist; Joshua Usoro from SMDP MedTech 2020 is a Sr. Biomedical Engineer at Medtronic; Shana Hardy from SMDP Biotech 2016 is excited to cross over to industry as an Associate Director in Regulatory Affairs at Gilead/Kite Pharma.

Sponsor Updates

- **SMDP related announcements**
- **Diversity and inclusion activities**

Planning for the 2022 SMDP Biotech, June 11-15, San Diego

- **Scholar - Scholar application is live and open until April 10; Call for Applicants and applications; Academic focus area for scholars; Provide university introductions to Dustie Savage (dsavage@icpdprograms.org)**

The application for the 2022 Biotech program is already live and we have begun to accept applications. The deadline will be April 10th. Scott asked the committee if there are any particular academic focus areas that need to be added to let him or Dustie know. Dustie and the outreach team have begun marketing to universities for recruitment. Please provide university introductions to Dustie at dsavage@icpdprograms.org

- **Celebration of Mentoring & Diversity Reception – Sunday, June 12, 6-9pm, San Diego; venue suggestions**

Scott asked everyone to save the date for the Celebration of Mentoring & Diversity Reception that is scheduled for June 12, 2022 in San Diego to kick-off the 2022 SMDP Biotech.

- **Venue hosting opportunities for: 1. Training June 12 (full day) and June 13 (morning); 2. Site visit and lunch the afternoon of June 13**

SMDP needs a hosting site for the 2 days of training in San Diego. June 12 is a full day and June 13 would be until lunch-time. In addition, we need a venue for a site visit and lunch the afternoon of June 13.

2021 and 2020 SMDP Biotech

- **2020 SMDP Biotech reunion call was September 8, 2021**

Scott shared that we had a great reunion call with the 2020 SMDP Biotech cohort. They all shared where they are and how the SMDP program was beneficial to them. Most of the scholars shared that they are still in touch with their mentors.

- **Follow-up sessions**

- **Mentoring Portal Training, Dustie Savage, Programs Manager, ICPD, Virtual**

Dustie will be holding an additional session on the mentoring portal for any current scholars and alumni.

- **“Pop-up” sessions over the next 10 months available for Lead Sponsors, open to 2021 SMDP Biotech scholars only**

We are currently working on scheduling pop-up meetings for the 2021 Biotech cohort. Contact Scott May if interested. smay@icpdprograms.org

- **In-person sessions at the 2022 BiO International Convention – Scholars and Mentors should arrive in San Diego the afternoon of June 12; Scholars will depart June 15, after attending the Convention; Mentors can depart afternoon of June 13 or they can optionally**



attend the BIO International Convention, June 13-16 and will receive full convention access

Current programming:

Virtual support for the Scholars - **Virtual Career Fairs; Project pages; smart phone app for the portal**; SMDP Gateway membership program; Dynamic content on the SMDP home page

Scott briefly mentioned that we will be hosting a virtual career fair where some of our sponsor companies will be able to interact with our scholars from the 2020 and 2021 cohorts. He will discuss more at the next meeting.

- CONFABS/Webinars - **Update on CONFAB sessions; contact Elisabeth Valerio to produce a CONFAB or webinar featuring senior leaders from your company speaking on topics aligned with the SMDP mentoring curriculum**

Elisabeth shared that we have a new resource for scholars and mentors. CONFABS are an opportunity for virtual networking. We want to ensure that the SMDP scholars have a way to continue to interact and stay connected, meeting people they don't know. The CONFAB format begins with 10 minutes with a dynamic speaker focusing on their career. They will be "priming" a mentor moment and then everyone will be placed in randomly assigned breakout rooms where discussions center around a mentor moment and network. Elisabeth asked the committee members to please share any potential speakers with her.

Partner Support - This section was postponed to the next meeting due to time constraints

- **Portal Orientations for Recruiters - schedule with Scott May**
- **2022 Sponsorship - ICPD is confirming sponsorship for the 2022 SMDP Biotech program; Current sponsors have right of first refusal to repeat their 2021 sponsorship for 2022; sponsorship information available here: <http://www.icpdprograms.org/sponsorship>**
ICPD is directly sponsoring the engagement of three emerging companies in SMDP 2022
- Sponsorship page on www.icpdprograms.org
- **Outreach & Planning Committee - let Scott May know for changes in committee membership from your organization for 2022**

2021 SMDP MedTech training will be virtual, September 27-28

Gallus and ELISA - online tours and briefings about ELISA and Gallus are available by contacting Scott May

Other & Action Items: Scott and Elisabeth thanked everyone for their participation on the committee and reminded everyone the next meeting will be Tuesday, November 9, 2021 at 2pm EST.

Upcoming Calls:

Tuesday, November 9, 2021 2:00 PM Eastern / 11:00 AM Pacific