



Committee Call Notes

Scientist Mentoring & Diversity Program for Biotechnology (SMDP Biotech) Outreach & Planning Committee

Conference Call

Tuesday, September 8, 2020

2:00PM Eastern / 11:00 AM Pacific

<https://us02web.zoom.us/j/86996681916?pwd=NzZhWm1LeFd3ZzJZMVZrQTNKcFZhZz09>

Meeting ID: 869 9668 1916

Passcode: 350507

The following Committee members were in attendance:

- Colleen Albright, Millipore Sigma
- Richard Besingi, Ph.D., Johnson & Johnson Consumer Healthcare
- John Bullen, Ph.D., AstraZeneca
- Lauren Celano, Propel Careers
- Eileen Elliott, Pfizer
- Khateeta Emerson, Merck
- Dollie Grajczak, Amgen
- Justin Grgurich, Janssen
- Cleat Jerden, Amgen
- Meg Levy, Johnson & Johnson Consumer Healthcare
- Migdaliz Lopez, Amgen Manufacturing Limited
- Scott May, ICPD
- Tony Ndifor, Janssen
- David Proia, C4 Therapeutics
- Harrison Reagan, Johnson & Johnson
- Erica Santos, Genentech
- Dustielyn Savage, ICPD
- Lamont Terrell, GSK
- Elisabeth Valerio, ICPD
- Nora Vele, Merck

Welcome & introductions: BOLD ITEMS WILL BE COVERED DURING THE CALL.

For a more in-depth briefing contact Scott May at smay@icpdprograms.org or +1(202) 441-7370

Scott May welcomed the committee members to the 2020 Scientist Mentoring and Diversity Program for Biotechnology (SMDP Biotech) Outreach & Planning Committee. Scott mentioned the agenda was sent via email. Scott reminded the committee members they could locate the agenda, past meeting notes and supporting documents for the meeting on the website www.icpdprograms.org, select "Committees" from the "Select an ICPD site" drop-down menu at the top right side of the page. Scott then invited everyone on the call to introduce themselves. Scott reviewed the agenda for the meeting.



The 2020 SMDP Biotech Training Session

- Program agenda and speaker needs - **review of final draft agenda; speakers, contact Elisabeth Valerio (evalerio@icpdprograms.org) to request adjustments**

Elisabeth mentioned that this will be the first virtual SMDP training sessions. We are ensuring the training session will be as interactive as it is in person. The training session will kick off on Sunday September 20th at 7:30am PST to 2:45PM PST. The times will be the same on Monday, September 21st. We have new companies participating this year and we are making sure we have good balance of representation from each company during the presentations. Elisabeth thanked the committee members for their speaker suggestions. Once they are confirmed then we will send the committee the final agenda. Elisabeth appealed for any Talent Acquisition representatives who are available for the Getting Hired Panel. Scott added that we will be using Zoom as the platform for the training sessions. He explained Zoom allows up to 50 breakout rooms for the scholar and mentor meetings and provides an interactive environment. Richard requested that the Zoom meeting link for the training sessions be sent to the committee. Scott stated that ICPD will do that. Dustie asked the committee to send her names of any additional people she should register to attend the training sessions.

- **Scholars - scholar orientation call is scheduled for September 10, 2-2:45 pm edt; all scholars will be in Boston June 13-16**

Scott noted that the scholar orientation call will be September 10 from 2-2:45 pm edt. In addition to the virtual training, all of the 2020 scholars and mentors are invited to Boston for an in-person session and the BIO International Convention.

- **Mentors - mentor orientation call is scheduled for September 10, 3-3:45 pm edt; all mentors are requested to be in Boston for evening event, Sunday June 13, 2021 and through lunch Monday, June 14; BIO International (BIO) access (June 14-17) is available, but optional; there will be videoconference access for Monday sessions only; new mentor primer**

Scott noted that the mentor orientation call will be September 10 from 3-3:45 pm edt. In addition to the virtual event, we are asking that the 2020 mentors and scholars join us in Boston for a follow-up session, the Celebration of Mentoring & Diversity Reception. Mentors are welcome to attend the convention and we will provide them with full convention access. For any mentors unable to attend in person in Boston, we will have video conference access for the Monday session.

- **Boston Session - Celebration of Mentoring & Diversity Reception, 6-9 pm Sunday, June 13 will combine 2020 and 2021 SMDP Biotech programs; seek venue for breakfast, debrief session and site visit at a sponsor location in Boston the morning of Monday, June 14 for SMDP Biotech 2020 group; contact Scott May to offer a site and to plan for pop-up meetings during BIO**

Scott stated that the reception will be on the evening of Sunday, June 13. Scott asked for any venue recommendations for the 2020 follow-up session on Monday morning, June 14. Cleat Jerden suggested Amgen's facility for the follow-up. Scott reminded the committee that we are also looking for a venue for the 2021 program training sessions. Eileen Elliott suggested Pfizer as a possible venue for the training sessions.



Current programming:

- **SMDP Biotech Scholar report (2010-Present) - ICPD researched careers of SMDP Biotech scholars from past 10 year and produced a summary report; ICPD will complete similar report for SMDP MedTech by end of October.**

Scott shared that over the last few months we have done extensive research on the SMDP Biotech scholars from the past 10 years. Scott shared where the report could be found. He highlighted a few of the slides including what sectors currently employ the scholars. One of the interesting facts is that 69 percent of SMDP Biotech scholars go to work in industry compared to 39 percent of PhD candidates in life science disciplines who do not participate in SMDP. Elisabeth encouraged the committee to download the report. She reminded the committee that the report focuses on the Biotech scholars. Over the next several weeks ICPD will be finalizing the report for the MedTech scholars. Elisabeth thanked Dustie for her research and work on the report. Scott thanked Meka DeCoteau, Dollie Grajczak, Charlene Rincon and Ali Hernandez for their guidance in the report. Scott asked the committee to share any requests for additional research focus for the report.

- **Webinars - Medical Science Liaison Career Paths webinar set for October 16 and ICPD seeks one additional speaker (contact Elisabeth Valerio); remaining 2020 webinar date of December 11 is available**

ICPD will host a webinar on Medical Science Liaison Career Paths on October 16th. Scott thanked Tony Ndifor, Justin Grgurich and Lauren Celano for their input on the planning for the webinar. Scott invited anyone who would like to be part of the webinar to contact him. ICPD is holding a date for December 11th for another webinar and the dates can be shifted.

- **Virtual support for the Scholars - new SMDP Gateway membership program; recognition system for portal members; polling scholars about when they complete their degrees and current work; smart phone app for the portal; portal usability for career development purposes; tracking of user activity on the jobs section**

This will be postponed until the next meeting due to time constraints.

- **Scholar Updates**

Dustie provided updates on the following scholars: Ian Saunders PhD, of SMDP Biotech 2018 just started a Research Fellow Postdoc Position at Janssen, Sanobria Crowley from SMDP Medtech 2017 was promoted to Sr. Process Engineer at Thermo Fisher and Koshonna Brown, PhD from SMDP Biotech 2014 is a Sr. Oncology Medical Science Liaison at Daiichi Sankyo Inc.

Partner Support

- **2020 Sponsorship - SMDP Biotech welcomes these new sponsors - Astra Zeneca as a Lead, Incyte as a Major and BMS and PPD as Program; contact Scott may to sponsor scholar/mentor pairs in 2021 SMDP Biotech**

Scott welcomed AstraZeneca as a Lead Sponsor, Incyte as a Major Sponsor and BMS and PPD as Program Sponsors. If anyone is ready to discuss their sponsorship for the 2021 programs, please contact Scott May.

- **ICPD is directly "sponsoring" the engagement of emerging companies in the 2021 program; send company recommendations to Scott May**
- **Sponsorship page on www.icpdprograms.org**
- **Support for talent acquisition staff at sponsor companies - ICPD requesting more job opportunities from sponsors and mentors (post job opportunities directly on portal or email them to jobs@icpdprograms.org)**
- **Outreach & Planning Committee - seeking names of new members, send nominee names to Scott May**



Sponsor Updates

- SMDP related announcements
- Diversity and Inclusion activities

2020 SMDP MedTech will be virtual, October 4-5

Update on Gallus and ELISA - online tours and briefings about ELISA and Gallus available by contacting Scott May; Gallus now offering senior and emerging leader cohort engagement, ELISA Summit, April 27-29, 2021, in Hwange Zimbabwe

Other & Action Items: Elisabeth will be adding the agenda to the committee page, attendee info page. Elisabeth thanked everyone for their continued support and gave a special thank you to the SMDP alumni who are on the committee. Scott thanked everyone for their participation and reminded the committee the next call will be Tuesday, November 10, 2020 at 2pm EST.

Upcoming Calls:

Tuesday, November 10, 2020 2:00 PM Eastern / 11:00 AM Pacific