



Committee Meeting Summary

Scientist Mentoring & Diversity Program for Medical Technology (SMDP MedTech)

Outreach & Planning Committee

Conference Call

Tuesday, September 8, 2015

2:00PM Eastern / 11:00 AM Pacific

Conference Line: 712 775-7100

Access Code: 1071934#

The following Committee members were in attendance:

- **Julie Campbell, Johnson & Johnson**
- **Chris Donagin, B. Braun**
- **Donielle Johnson, Phillips Health Care**
- **Scott May, ICPD**
- **Dustielyn Savage, ICPD**
- **Laurie Trousil, St. Jude Medical**
- **Margaret Zachman, Medtronic**

Welcome remarks & introductions:

Scott May welcomed the committee members and apologized for not having an agenda available online due to technical difficulties. Scott then invited each of the committee members to introduce themselves.

Scholar Engagement:

Scott informed everyone that Walter Offiah, Human Resources Director at Janssen Pharmaceuticals had been a guest speaker during the last committee call. Scott shared some key points that Walter made during the call.

- Janssen and J&J have been involved with the SMDP Biotech program for close to 10 years now. They increased their engagement 4 years ago by engaging mentors at the Vice President level or higher when available. Their main reason for doing this is to give their Senior leaders first hand exposure to the scholars and to increase their appreciation of diversity within their departments as well as give them an ability to hire directly.
- J&J has made more than 10 direct hires from the program as a result.
- Doing a 2-day site visit has proven to be extremely helpful. They invited not only current SMDP Scholars but also alumni. The SMDP portal was utilized to select the participants. Students are able to interact with talent acquisition staff at J&J as well as present their research.



- J&J is currently looking into an intern opportunity to bring students on board while they are still in school.
- Mentors support the students regardless of whether or not they are hired by J&J.

Scott reminded everyone that ICPD is available to all Talent Acquisition Staff. We are happy to provide a demonstration of the SMDP portal for anyone interested.

2015 SMDP MedTech Training Session:

Scott explained that the recruiting for the program has closed and we are now reviewing all applications. He asked for support from the committee for anyone wanting to assist in the review process. Scott stated that most of the mentors have been selected but requested that if there were any additional mentors, that their names be provided by end of the week.

Laurie asked if the mentors would be able to attend the AdvaMed Conference and inquired whether there were any special instructions. Scott answered by letting Laurie know that all we need is the name of the mentor and they will have full convention access.

Julie asked if the date for the mentor call had been added on the calendar. Scott said it had not been sent out yet and would be by the end of the week.

Scott directed everyone to the sample agenda that could be found online. He mentioned that Elisabeth would have the final agenda up soon. Scott asked for any suggestions for a keynote speaker for the opening reception to be emailed. Steve Ubl, President of AdvaMed will be attending the reception and may provide the opening remarks.

Dustie gave an update on the venues. The hotel that will house the students as well as the location for the training sessions will be at the Wyndham Bayside. The casual dinner will be on a private patio at Hazelwoods. The reception will be at the Museum of Contemporary Art. All venues are within walking distance from the hotel. Scott also took a moment to thank Deloitte for supporting the meeting. He added that there will be a site visit at the Johnson & Johnson R&D site on the second day of training. Julie informed the committee that J&J would be having a reception during AdvaMed and will invite the scholars to attend.

Scott informed the committee that ICPD is able to set up "pop up" meetings with the SMDP Scholars during the convention if any of the sponsor companies have any executives that wish to meet them. These are informal meetings without presentations where the students give their elevator pitches and interact with company executives.

Current Programming:

Scott explained that we have been hosting webinars throughout the year. The last one was hosted by J&J. Stephanie Muir, VP of Robotics and Metabolics was one of the key presenters.

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Julie Campbell added that the webinar was centered around medical device innovation. There was a leader in R&D and a group leader that gave an explanation of what it is like to work day to day within the organization. She said that all the webinars that ICPD has done have been very informative.

Scott reminded the committee that if anyone is interested in hosting a webinar to contact him and that we would be happy to set it up.

Development and Sponsorship:

Scott shared that 18 SMDP Scholars are currently sponsored to participate in the program. This is an increase of 8 from last year. ICPD expects to have 20 students by the time of the actual session. He thanked the committee for helping us achieve that goal.

Other/Action Items:

Julie inquired about the speaker needs and program needs for the program in October. Scott informed her that Elisabeth can contact her directly with that information.

Scott thanked the committee and stated that we would send out meeting requests for the next committee meeting.