

# INTERNATIONAL CENTER FOR Professional Development



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## CALL FOR MENTORS

AdvaMed 2014: *The MedTech Conference* in partnership with medical technology industry sponsors will host a training session for the 2014-2015

## Scientist Mentoring & Diversity Program for MedTech (SMDP MedTech)

October 4-8, 2014 in Chicago, Illinois

### What is SMDP MedTech?

The one year career mentoring program pairs ethnically diverse graduate students and post-doctoral researchers with industry mentors who work at medtech companies.

With their mentors, Scholars attend a 5-day training session to learn about career opportunities in industry and receive career development coaching. They also attend AdvaMed 2014: *The MedTech Conference*.



### What are the benefits of mentoring with SMDP?

- Gain new knowledge from SMDP MedTech Scholars
- Enhance your coaching and leadership skills
- Share your knowledge, experience and professional expertise
- Receive complementary registration for SMDP MedTech and for AdvaMed 2014: *The MedTech Conference* (travel and lodging not provided).
- Expand your professional network and build relationships with your peers and executives in the medical technology industry
- Enjoy the personal fulfillment of helping a top-quality graduate student or post-doc transition to a career in the medical technology industry
- Receive professional career training relevant to the medical technology industry
- Learn how to design and carry out a career mentoring plan
- Receive one year of professional and technical support from ICPD staff
- Gain access to the SMDP Mentoring Portal

### What experience is required to become a mentor?

- Mentors must be currently employed in a leadership position at a medical technology company
- To become a mentor, you should be nominated by a human resource representative from your company or a member of your company's executive staff

### Are mentors also minorities?

Mentors can be any ethnicity.

### What commitments are mentors making?

- Attend an orientation call prior to the SMDP MedTech training session
- Meet in person with your mentee and attend the entire SMDP MedTech training session Oct. 4-6, 2014 in Chicago
- Communicate with your mentee by phone, in person or through email. The frequency is suited to your mentor and mentee relationship and typically requires no more than 1-3 hours monthly.
- Mentoring continues for one year after the training session
- Provide communication or updates for the continued improvement of the program

### How do companies select staff as mentors?

ICPD provides participating companies with a mentor recruitment flyer, which is typically distributed by human resources or communications departments to all qualified staff within the company.

### Want to become a mentor?

Send us an email with your name, job title, contact information and a 2 paragraph biography to: Elisabeth Freeman at [efreeman@icpdprograms.org](mailto:efreeman@icpdprograms.org)



Learn more: [www.smdpmedtech.org](http://www.smdpmedtech.org)